

looking back at 20 years . . .

on the Cutting Edge of Restoration Science & Advocacy



POLICY



SCIENCE



LITIGATION



PEOPLE & PARTNERS



TIMELINE



Photo credit: Wildlands CPR



INTRODUCTION

It all started in the summer of 1992, when Jasper Carlton and Kraig Klunness planted a seed, just a kernel of an idea, about creating an organization dedicated to fighting rampant road construction on public wildlands. Eighteen months later the seed germinated when the “Road Fighting Strategy Session” was held in Healdsburg, California. Kraig turned to Katie Alvord for help organizing the session. Jasper also attended, as did more than 30 other activists who were working to protect and restore wild places and the connections between those wild places across the country. The meeting was a huge success, and from it, a new organization established firm roots and started to grow. Over the next twenty years, Wildlands CPR, née the Road Removal Implementation Project (ROAD-RIP), became a nationally and internationally respected leader in stopping off-road vehicle abuse, advancing watershed restoration through road reclamation, and pushing new frontiers related to economic and ecological questions regarding roads and off-road vehicles. Most importantly, we’ve not just achieved, but exceeded our strategic goals, by, for example, securing more than \$300 million dollars for the Forest Service to mitigate and restore the impacts of roads on agency land over the past six years, and protecting 50 million acres of Forest Service lands from cross-country travel by off-road vehicles!

Nineteen or twenty-one years later — depending on whether you count from the day the seed was planted or the day it germinated — and Wildlands CPR is pulling up its roots, and transplanting itself into a new home, through a strategic merger with WildEarth Guardians of Santa Fe, New Mexico. We’ve always worked with partners, and WildEarth Guardians, née Forest Guardians, was one of our partners from nearly day one. We’re excited about this new partnership, and about entering a new phase of growth. This merger will increase our ability to achieve our mission — which is exactly why we planted the seed and nurtured its growth over the past 20 years.

As we finish this chapter, and prepare to embark on a new one, we wanted to take stock of our successes, and of what has changed during the past 20 years. Over the following pages, you’ll find an impressive array of accomplishments. There’s far too much to fit in one short retrospective, so we took the most important highlights and turned them into short vignettes. These successes and victories came about because of our incredible staff, the nonstop support of our members and donors, and the support of many foundations. This is our story, one that we’ve written over the past two decades. We’re proud of what we’ve accomplished and we’re excited about what we will be continuing to do as part of WildEarth Guardians.



Photo credit: USFS

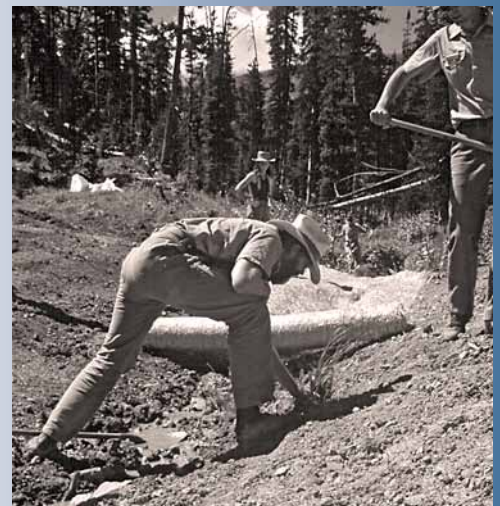


Photo credit: Wildlands CPR



Photo credit: Wildlands CPR



Photo credit: Adam Switalski

RETROSPECTIVE



POLICY

As Wildlands CPR transitions to WildEarth Guardians, it makes sense to take stock, look back at our work and answer the most important question for any nonprofit: have we made a difference? The answer is an unequivocal yes! Below are perhaps the three most significant examples of how we've made a difference, a million acres and a million dollars at a time.

Roadless Rule

Wildlands CPR was founded in 1994, at a time when few conservationists and even fewer members of the American public understood the profound ecological effects of wildland roads. But some conservationists and wildlife biologists fully understood the problem, as well as the role of one agency in creating it: the Forest Service. Likely the largest road management entity in the world, the agency's formal, official road system at the time was over 380,000 miles, and they had at least another 60,000 miles of non-system roads. Yet another 125,000 miles of county, state or federal roads threaded like ribbons across Forest Service lands. These roads were and are destroying wildlife habitat and connectivity. They are one of the primary sources for stream sedimentation, polluting clean drinking water supplies for thousands of municipalities and more than 66 million Americans. Something had to be done.

So in 1997 we partnered with American Lands Alliance and Friends of Earth to stop as much Forest Service road construction as we could. Wildlands CPR released a white paper on the economics of the Forest Service road system. Our partners used that to arm their Congressional champions to stage "floor fights" over the Forest Service roads budget. The strategy was successful, putting the Forest Service on the defensive, fiscally, for how expensive this system was, and ecologically, for what a mess it was making of our natural resources. Forest Service Chief Mike Dombeck understood the severity of road impacts to wildlife and water, and he chose a bolder, stronger response than anyone could have imagined. He developed two new rules: 1) a quiet but powerful policy to overhaul the Forest Service transportation system – the "Roads Rule;" and 2) a loud and wildly popular (or unpopular in certain timber and off-road vehicle circles) policy to protect all roadless areas from new road construction – the "Roadless Rule." The successes and challenges of the roadless rule are well known. Wildlands CPR was there at the beginning, as one of a handful of groups who set the stage to protect **60 million roadless acres** from new road construction and associated development. As national groups took over the big roadless organizing campaign, we turned our focus to the lesser known, but equally powerful Roads Rule. Though it has received less attention over the years, it is equally important, providing the opportunity to not just heal, but rewild our national forests from the legacy of damage caused by the oversized, underfunded road system. The Forest Service is currently in the midst of implementing the Roads Rule. It will be a difficult ground fight, but it has the potential to increase unroaded acreage by up to 15% - that could mean up to **9 million new roadless acres!**



Photo credit: Ken Hammond, USFWS



Photo credit: USFS

At more than 400,000 miles, the ecological and economic effects of the Forest Service road network are staggering. Wildlands CPR supported two administrative rules to help control these impacts.



Photo credit: USFS

Fisheries, water quality, habitat connectivity and visitor access all depend on a sustainable road system.



Off-Road Vehicles

As the 1990s progressed, off-road vehicle technology began advancing far more rapidly and with far greater impact than land managers could have imagined. These technological advances along with lax regulations and limited enforcement meant off-road vehicles could travel nearly anywhere. Other than designated wilderness areas, most Forest Service lands allowed nearly unlimited cross country travel, with vehicles tearing up meadows, ripping through wetlands, crushing wildlife, spreading noxious weeds, destroying serenity and otherwise damaging wild places. With our growing expertise in national forest management, we decided to take a stand. We developed a legal petition requesting a formal rule-making process to overhaul off-road vehicle regulations on Forest Service lands. More than 100 organizations signed onto our rule-making petition, which we filed in December 1999. We also put together a comprehensive database for any activist or land manager to search to find out the status of off-road vehicle management on their national forest, and we published a report highlighting the most egregious data regarding off-road vehicle management on forests throughout the country.



Photo credit: Wildlands CPR

It took six years, but in 2004, the Forest Service started developing a comprehensive new travel management rule. They finalized that rule in 2005, directing each national forest to complete a new travel plan designating roads, trails and areas for motorized recreation. The deadline for completion was December 2010 (several forests still haven't finished, unfortunately). With every national forest engaging in the process, we had to ramp up an effective response. We partnered with The Wilderness Society, developing and implementing a west-wide campaign to engage in travel planning. We worked with many grass-roots groups, on the ground, to effectively respond. The rule wasn't perfect, so we developed an incredibly successful legal strategy to address the most problematic parts (see legal success chart on page 8), creating a stronger legal foundation for off-road vehicle management. The result was real protections for beautiful landscapes and the fish and wildlife that depend on them. When we started this process in 1998, most of the agency's non-wilderness lands were open to cross-country travel. Now, the Forest Service has protected roughly 50 million acres from off-road vehicle abuse, with more on the way once all the travel plans are final. Adding to this are the hundreds of miles of trails that have been protected in Roadless Areas, making our work an enormous success.



Photo credit: Wildlands CPR

Ecological damage and user conflicts are two of the impacts of off-road vehicles. Wildlands CPR's rule-making petition resulted in the Forest Service stopping almost all cross-country travel. Off-road vehicles are now limited to designated travel routes only.



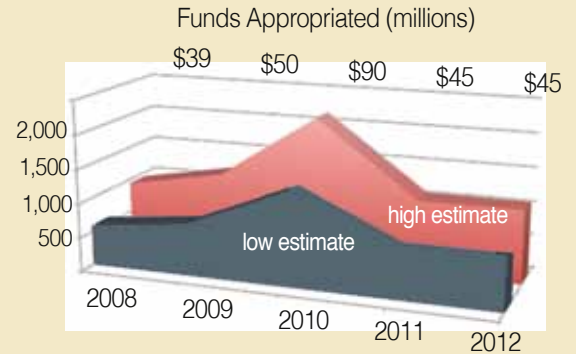
POLICY, CONT'D

Legacy Roads and Trails

Extreme weather events due to climate change are becoming more and more common, affecting every corner of the United States with drought, floods, hurricanes, and more. The Pacific Northwest is no exception, with increasingly severe and extreme storm/flood events. A late 2006 storm in Oregon and Washington was so severe that it blew out mile after mile of forest road, dumping tons of sediment into streams, destroying drinking water supplies and fisheries, while also blocking recreational and resource management access. Washington Congressman Norm Dicks had had enough, and so had many of our colleagues in Washington. Thus the Washington Watershed Restoration Initiative (WWRI) was born, and along with it came the Forest Service Legacy Roads and Trails Remediation Program. Congressman Dicks ushered the program into existence, helping to appropriate \$40 million to the Forest Service for this new program for fiscal year 2008 (FY08). The funding was designated exclusively for road reclamation and other critical maintenance to protect and restore clean drinking water supplies and endangered fisheries habitat. Wildlands CPR has staffed the WWRI and led the national campaign for Legacy Roads and Trails since 2007.

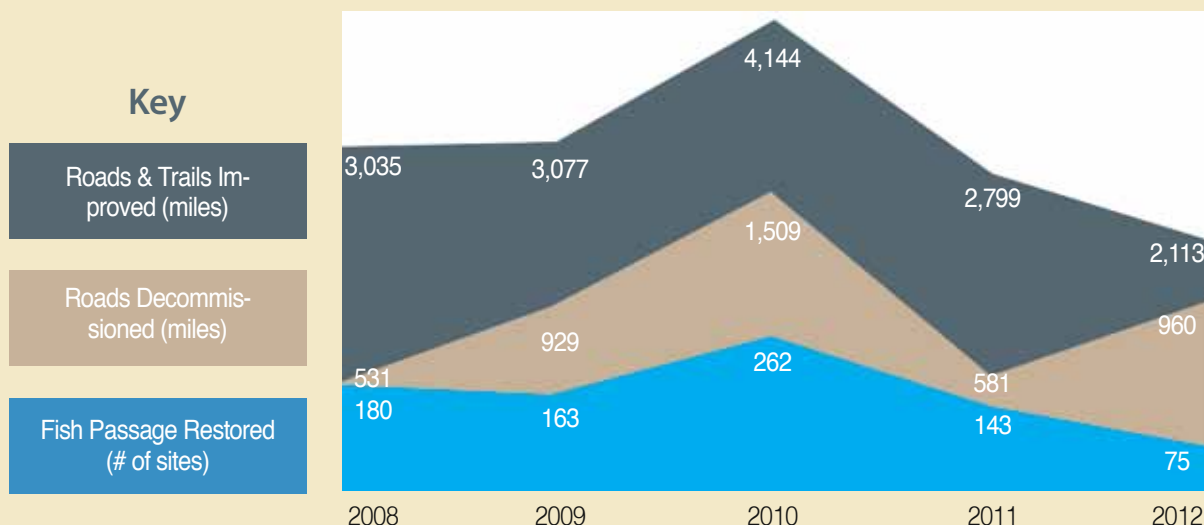
But while getting \$40 million allocated to reducing forest road impacts was a huge step forward, we didn't stop there. In FY09, we got \$25 million in the stimulus bill allocated explicitly for Forest Service road reclamation. We also got Legacy Roads and Trails increased to \$50 million that year. In the six years since the program was established, we've secured **\$315 million** in funding for road reclamation, stormproofing and critical maintenance.

An estimate of jobs created nationally as a result of the LRT program, 2008-2012



The year after we pushed to create this amazing program, we started pushing the agency to finally implement the "Roads Rule" that former Chief Dombeck had developed in 2000. And we succeeded at that, too. The Forest Service is now in the midst of a five year science-based process to identify a smaller, less impacting, more affordable road system. The Chief's assessment back in 2000 said that an optimum Forest Service road system might be up to 126,000 miles smaller than the current system – a one-third reduction! Such a reduction could result in a 10-15% increase in roadless acreage. Now that's rewilding!

Roads Decommissioned, Trails Improved, Fish Passage Restored*



Note:
This figure is not to scale.

* USDA Forest Service, Washington Office. Performance Accountability System data compiled in January 2013.



Introduction

As early as the 1920's scientists tracked roadkill rates across the U.S. and elsewhere, but mostly because of human fatalities due to wildlife-vehicle collisions with large mammals. Wildlands CPR led the way in defining road science – specifically by hiring noted conservation biologist Reed Noss to develop a bibliographic database collating all of the available research (both peer-reviewed literature and “gray” literature) on road and off-road vehicle impacts. The database was released in 1995, with approximately 6,000 citations in it. It rapidly became THE go to resource for scientists, land managers and conservationists researching/addressing road impacts. We received data requests from every public land management agency in the United States, and from land managers in dozens of foreign countries. We've continued to update the database every other year since 1995, and it now holds more than 20,000 citations. The bibliographic database is far and away our most important resource, with over 2 million hits over the past few years.

Advancing the science of road removal

When Wildlands CPR was founded, our promotion of conservation biology related to roads was at the cutting edge of the field. We hosted a symposium at the Society for Conservation Biology in 1997 highlighting the ecological effects of roads, followed by a special section in the Journal Conservation Biology with eight peer-reviewed articles about the ecological effects of roads. Two years later one of those authors released a full length book dedicated to road ecology. But the research was all about road impacts, there was nearly nothing about road removal. Anecdotally, of course, it makes sense that if roads are causing all sorts of significant impacts, removing roads should create all sorts of benefits. But where was the science to prove it? Nowhere. So we hired a staff scientist, Adam Switalski, to advance the science of road removal. When he began, in 2002, there was almost no research, and just a handful of peer-reviewed articles regarding the ecological effectiveness of road removal. Adam defined the key research needs, developed protocols and advocated for other scientists to take on this exciting new topic. He helped get some new projects underway. Adam's been a primary or secondary author on five papers since then, and several other papers have also been published, likely doubling the peer-reviewed research available to justify the importance of road reclamation for fish and wildlife. For example, former board member Rebecca Lloyd recently published a ground-breaking paper in *Frontiers in Ecology* illustrating the profound difference between full road recontouring and road abandonment. Her research shows that full road reclamation is accelerating both above- and below-ground restoration outcomes by an order of magnitude.

Wildlands CPR's photo monitoring has documented grizzly bears, cougars, and black bears using reclaimed roads, in addition to the deer, moose, coyote and lynx pictured at left.





Communicating road and off-road vehicle science

In addition to advancing the research on road reclamation and ORV use, Wildlands CPR also focused on communicating the science to activists, managers, students and other scientists. We trained more than 1,000 activists and agency employees across the country on topics ranging from how to inventory roads to monitoring illegal ORV route construction. We presented to university, middle and high school students both in the classroom and in the field. As just one example, we hosted field trips to assess road impacts and conduct hands-on restoration with the

University of Montana Wilderness and Civilization class for more than 10 consecutive years. In addition to lectures and field trips, nearly 100 students have interned for Wildlands CPR. These students developed concise literature reviews, called Biblio Notes, which summarized the best available research on a variety of road and motorized impacts. We've published nearly 100 Biblio Notes, and they have consistently ranked as the most downloaded resources on our website. Finally, Wildlands CPR staff gave presentations to the scientific community at nearly 50 professional conferences on roads, ORVs, and restoration.



Photo credit: US Forest Service



Photo credit: US Forest Service

Wildlands CPR has long pushed for – and in 2012 promoted the results of – Forest Service research to demonstrate the benefits of reclaiming roads. Immediately above, technicians measure various parameters of ecological health on reclaimed roads. At top right, a Wildlands CPR field workshop designed to educate activists in road reclamation.

Using science to improve land management on the ground

Conducting research and communicating the results are important, but we also worked to ensure land management decisions are based on science. The Forest Service Legacy Roads and Trails Program provides a great example. In addition to promoting this important funding program, we also pushed to ensure the Forest Service would use a science-based analysis to determine which roads to remove and which roads to keep. That analysis is now underway.

Legacy Roads and Trails also created an important scientific/adaptive management feedback loop. A small portion of the Legacy Roads and Trails funds went to researchers at the Rocky Mountain Research Station to assess the effectiveness of road reclamation for reducing road caused stream sedimentation. The agency didn't have the time to put the data into a format that nonscientists could understand. In 2012 we worked with the researchers to repackage their data into a digest-

ible, accessible report, "Road Reclamation: Measuring Success" illustrating the extraordinary benefits of road reclamation at resolving stream sedimentation issues. We distributed the report widely, including on Capitol Hill, to ensure decision-makers understood the incredible effectiveness of Legacy Roads and Trails on the ground. This first of its kind data can help with the ongoing science-based roads analysis, and it can provide a fiscal foundation for road reclamation as it relates to payment for watershed services.





LITIGATION

Wildlands CPR uses every tool in the toolbox, including litigation, which we've used to improve Forest Service, Bureau of Land Management and Park Service actions. We're proud of our overall track record, with far more wins than losses. (We had one big loss, though, as a co-plaintiff on the *SUWA v. Norton* off-road vehicle case that went to the Supreme Court.) We've brought cases not just to stop bad agency actions, but to promote good agency actions. We've addressed road construction impacts to wildlife, off-road vehicle damage and more. Here are a few examples of our litigation successes — both nationally and locally.

National Park System

In November 2005, Wildlands CPR joined with National Parks Conservation Association and Bluewater Network to challenge the National Park Service's failure to enforce its own rules. These rules require park managers to monitor, assess, and mitigate the extensive damage caused by off-road vehicles in America's national parks. While many national parks don't allow off-road vehicles, a surprising number do. Even more surprising was how many of those parks weren't following the law.

In March 2007, a District Court judge in the District of Columbia agreed, and the Park Service was forced to undergo rulemaking and analysis of off-road vehicle use in those park units where this use is allowed. The Park Service acknowledged that off-road vehicle problems are widespread and must be brought under control, agreeing to establish and communicate clear rules for off-road vehicle use and to thoroughly enforce those rules.

Big Cypress

In the 1990s, unmanaged off-road vehicle use had left 23,000 miles of user-created routes gouged across the spectacular landscape of Big Cypress National Preserve. In partnership with Florida Biodiversity Project and several others, Wildlands CPR helped secure an astounding legal victory, dropping that down to 400 miles of primary trails. But then the park allowed a ridiculous number of secondary trails to proliferate, so we litigated in 2007, and won another big victory in 2012. Not only did the court rule that the secondary trail network in the area known as the "Addition Lands" was illegal, but it also held that the National Park Service (and, by easy analogy, other land management agencies) are required to minimize impacts from off road vehicle designations on public lands in accordance with the off-road vehicle Executive Orders. While quiet recreationists are certainly benefitting from this ruling, it's even more important to water quality and wildlife, including the critically endangered Florida panther.

West Pioneers

While many think snowmobiles cause less damage than other off-road vehicles because the "damage" disappears when the snow melts, this simply isn't true. Snowmobiles compact snow, disperse oil and gas, and push sensitive species (in winter, when they are most vulnerable to stress) into less ideal habitat in order to avoid conflicts with humans. They also create conflict with nonmotorized recreationists, often forcing them elsewhere, or degrading their winter recreation experience. In May 2009, Wildlands CPR challenged snowmobile grooming on the Beaverhead-Deerlodge National Forest, specifically in the West Pioneers Wilderness Study Area. In a settlement agreement, finalized a few months later, in December 2009, the Forest Service agreed to close nearly 95 miles of trails to snowmobile grooming in the wilderness study area, protecting wolverine and other important wildlife species and also helping to preserve the wilderness character of this spectacular area.

Wildlands CPR Litigation Track Record

17 cases filed overall:

- 11 wins
- 4 losses
- 2 ongoing



Photo © Marcel Huijser



Photo credit: Wildlands CPR

Wildlands CPR's strategic litigation has helped to protect wild places from Big Cypress (at left, Florida) to the West Pioneers Wilderness Study Area (at right, Montana), and beyond.



LITIGATION, CONT'D

1999 Off-road vehicle rule-making petition/travel management litigation

In 1998 Wildlands CPR submitted a massive FOIA request to secure data on off-road vehicle management across the Forest Service system. We spent nearly a year analyzing the data and developing a comprehensive administrative petition for rule-making to overhaul the agency's off-road vehicle rules. In 2005, the Forest Service finally released a new travel management rule, requiring all national forests to identify a designated off-road vehicle trail system and to stop cross-country travel except in small, designated play areas. The new rule wasn't perfect; we were particularly frustrated with language that seemed to weaken the off-road vehicle Executive Orders — these two Orders guide all off-road vehicle management on public lands.

So we partnered with The Wilderness Society and dozens of place-based conservation groups across the west to engage in travel management planning. Since the travel management rule began, more than 27 lawsuits have been filed from partners and opponents. Though we are only a plaintiff or intervenor on a small number of cases, our Staff Attorney/Legal Liaison Sarah Peters is the national expert on off-road vehicle litigation, tracking nearly every case and providing conservationist's lawyers with expert critique and advice as they craft their arguments. The result: of the 16 cases decided so far, 12 have been favorable to environmental protection! Even more importantly, several of those cases have upheld the primacy of the off-road vehicle Executive Orders.

Travel Management Rule Litigation Summary

27 total lawsuits filed by either conservationists or ORV interests (Wildlands CPR is only a plaintiff or intervenor on a small number of the 27 cases, most of these were brought or defended by our partners.) Wildlands CPR's staff attorney provided strategic support and feedback to the lawyers in nearly all of the cases below.

16 cases decided (12 conservationist wins, 3 losses, 1 "tie")

Conservationists prevailed/ORVers lost

- Eldorado (CA) - 2 cases (ORVers lost their case; conservationists won our case)
- Payette (ID) - won in settlement
- Salmon-Challis (ID)
- Sawtooth (ID)
- Gallatin (MT)
- Lewis and Clark (MT) - Badger Two Medicine (ORVers lost with conservationist intervenor)
- Lewis and Clark (MT) - Little Belt/Crazies (ORVers lost with conservationist intervenor)
- Humboldt-Toiyabe, Bridgeport District (NV) - won in settlement
- Wallowa-Whitman (OR) - Sled Springs project - won in settlement
- Wasatch-Cache (UT)
- National Rule - snowmobile management (subpart C)

ORVers won/Conservationists lost/Tie

- Smith River National Recreation Area (CA) (ORVers won settlement)
- Superior (MI)
- Lewis and Clark (MT) - Big Snowies (FS decision upheld - conservationists both challenged and defended)
- Klamath (CA)



Photo credit: Wildlands CPR



PEOPLE & PARTNERS

BOARD OF DIRECTORS & STAFF

A list of former Board and Staff members of Wildlands CPR is a veritable “Who’s Who” of the conservation and restoration movements. We’ve included herein those who stayed with us for at least 6 months.

Board of Directors

Founding Board Members:

Katie Alvord
Jasper Carlton
Keith Hammer
Kraig Klungness
Sidney Maddock
Rod Mondt
Steve Trombulak

Initial Board members also included:

Cara Nelson
Mary O’Brien
Tom Skeele

Others who served on the Board

Mary Byrd Davis
Scott Stouder
Karen DiBari
Ted Zukoski
Greg Munther
Dave Havlick
Sonya Newenhouse
Greg Fishbein
Matt Skroch
Bill Geer
Amy Atwood
Cara Nelson
Jim Furnish
Rebecca Lloyd
Patrick Parenteau
Chris Kassar
Brett Paben
Jack Tuholske
Susan Jane Brown
Dave Heller
Marion Hourdequin
Crystal Mario
Kathi Nickel

Organization Staff

Katie Alvord (founder)
Kraig Klungness (founder)
Bethanie Walder
Marion Hourdequin
Aaron Jones
Tommy Petersen
Dana Jensen
Jacob Smith
Cate Campbell
Jennifer Ferenstein
Marnie Criley
Ronni Flannery
Leslie Hannay
Jennifer Barry
Lisa Philipps
Adam Switalski
Kiffin Hope
Jason Kiely
Catherine L. Walters
Tim Peterson
Adam Rissien
Sarah Peters
Laurel Hagen
Franklin Seal
Sue Gunn
Josh Hurd
Marlies Wierenga
Grace Brogan





PEOPLE & PARTNERS, CONT'D

INTERNS, VOLUNTEERS & CONTRACTORS

Wildlands CPR has worked with a tremendous group of interns, volunteers and contract staff over the years. Sincere apologies to those we've missed in this listing - it was hard to keep track!

Aaron Kindle	Chuck Cottrell	Jen Dacy	Melissa Fuller
Abigail Lane	Chuck Irestone	Jennifer Browne	Michele Archie
Adam Bender	Cody Stekly	Jennifer Scott	Mike Eley
Adam Lieberg	Corinne Mullowney	Jeremiah Purdham	Mike Fiebig
Adam Nelson	Dan Brister	Jess Bernard	Monica Wright
Adam West	Dan Funsch	Jessie McQuillan	Nick Deyo
Adrienne Lewis	Dan Stotter	Jim Coefield	Nicole Olmstead
Alex Brooks	Dan Wright	John Brooke	Noah Jackson
Alexander Walder	Danielle Gardner	John Calsbeek	Noelle Brigham
Allison Clark	Dave Havlick	John Masterson	Owen Weber
Allison Hanks	David Augeri	Jolanta Glabek	Pete Leusch
Alma Abrams	David Bahr	Joseph Trudeau	Phil Knight
Amy Barry	David Forestieri	Josh Hurd	Rachel Gooen
Amy Wright	Deb Kmon	Julia Hathaway	Reed Noss
Andrea Manes	Derek Goldman	Kagan Kaszuba	Richarda Ruffle
Andy Geiger	Diane Randgaard	Karen Vermilye	Roiann Matt
Anna Holden	DJ Schubert	Kate Cywinski	Ronni Flannery
Anne Binninger	Drew Lefebvre	Katherine Court	Rosemary Moore
Ariel Bleth	Eliza Donaghue	Katherine Hyzy	Ryan Schaffer
Aron Yarmo	Emily Koekkoek	Katherine Postelli	Sara Krier
Ashley Juran	Emily Yeomans	Kaytee Smith	Sarah Aguilar
Barb Cestero	Eric Harris	Keith Hammer	Sarah Harris
Becky Cass	Erich Zimmerman	Kevin Newman	Sarah Simmers
Ben Irey	Erin Ebersberger	Kinza Cusic	Scott Bagley
Ben Wolfson	Ethan Mace	Kylie Paul	Scott Thomas
Benjamin Hart	Evan Youngblood Petersen	Laura Goldberg	Shannon Donahue
Beth Gibson	Gary Hughes	Laura Harris	Sharon Mader
Beth Peluso	Geoff Fast	Laura McKelvie	Shay O'Brien Ugaldea
Bob Ward	Gini Porter	Lauri Duensing	Sierra Owen
Breeann Johnson	Gordon Willson Naranjo	Leah Corrigan	Simon Dyer
Brett Haverstick	Graham Byrd	Leslie Hannay	Sonya Germann
Brian Crawford	Greg Peters	Liz Fairbank	Sophia Verholm
Brian Koltes	Hank Green	Lydina Bigman	Stephanie Naftal
Brian Lockman	Hartwell Carson	Magnus McCaffrey	Stuart Smith
Britta Bloedorn	Ilana Abrahamson	Marcel Huijser	Susan Pierce
Brooke Hughes	Jack Wade	Marcie and Michael Bremmer	Suzy Kitman
Carla Abrams	Jason Blakney	Marianne Zugel	Ted Morrison
Carrie Brunger	Jason Brinninstool	Mark Ruby	Teresa Walsh
Cassidy Randle	Jason Kiely	Marlee Ostheimer	Than Hitt
Charlie O'Leary	Jason Lathrop	Mary Anne Peine	Tiffany Saleh
Chelsea Wittmann	Jeff Kessler	Maureen Essen	Tracy Jo Schweigert
Christine Morris	Jeff Reach	Maureen Hartmann	Vivian Roland
		Melanie Kay	Willis Lambertson



PEOPLE & PARTNERS, CONT'D

ORGANIZATIONAL PARTNERS

Wildlands CPR has worked with more than 250 groups around the country to assist them in their road and off-road vehicle battles and to help them promote road removal and restoration. Below is a list of those groups (and we're sure we've forgotten some, so many apologies to anyone we left out). In addition, Wildlands CPR has been a founding member of regional and national coalitions, and helped found some place-based and issue-based groups as well (designated in bold below).

Adirondack Council, Alabama Rivers Alliance, Alaska Center for the Environment, Alaska Conservation Foundation, Alaska Quiet Rights Coalition, Alaska Wilderness League, Alaska Wildlife Alliance, Allegheny Defense Project, Alliance for a Paving Moratorium, Alliance for Sustainable Jobs and the Environment, Alliance for the Wild Rockies, American Forests, American Hiking Society, American Lands Alliance, American PIE, American Wildlands, Ancient Forest Rescue, Appalachian Biodiversity Project, Appalachian Mountain Club, Appalachian Science in the Public Interest, Appalachian Voices, Arthur Carhart National Wilderness Training Center, Aspen Wilderness Workshop, Big Wild Advocates, Backcountry Skiers Alliance, Bark, Biodiversity Conservation Alliance, Biodiversity Legal Foundation, Bitterroot Mission Group of the Sierra Club, **Bitterroot Quiet Use Coalition**, Blue Heron Earth First!, Blue Mountain Biodiversity Project, BlueWater Network, Buckeye Forest Council, Cabinet Resource Group, California Wilderness Coalition, Canadian Parks and Wilderness Society, Car Busters, Cascade Resources Advocacy Group, Cascadia Fire Ecology Education Project, Cascadia Forest Alliance, Castle Crown Wilderness Coalition, Center for Biological Diversity, Center for Earth and Environmental Science, Center for Environmental Economic Development, Center for Native Ecosystems, Center for Sierra Nevada Conservation, Citizens for a Vehicle-Free Nipomo Dunes, Citizens for Conservation of the North End, Central Oregon Forest Issues Committee, Clinch Coalition, Coalition to Fight Phantom Roads, Coast Range Association, Colorado Environmental Coalition, Colorado Mountain Club, Colorado Wild, Conservation Leaders Network, Corridor H Alternatives, Deerlodge Conservation Coal-

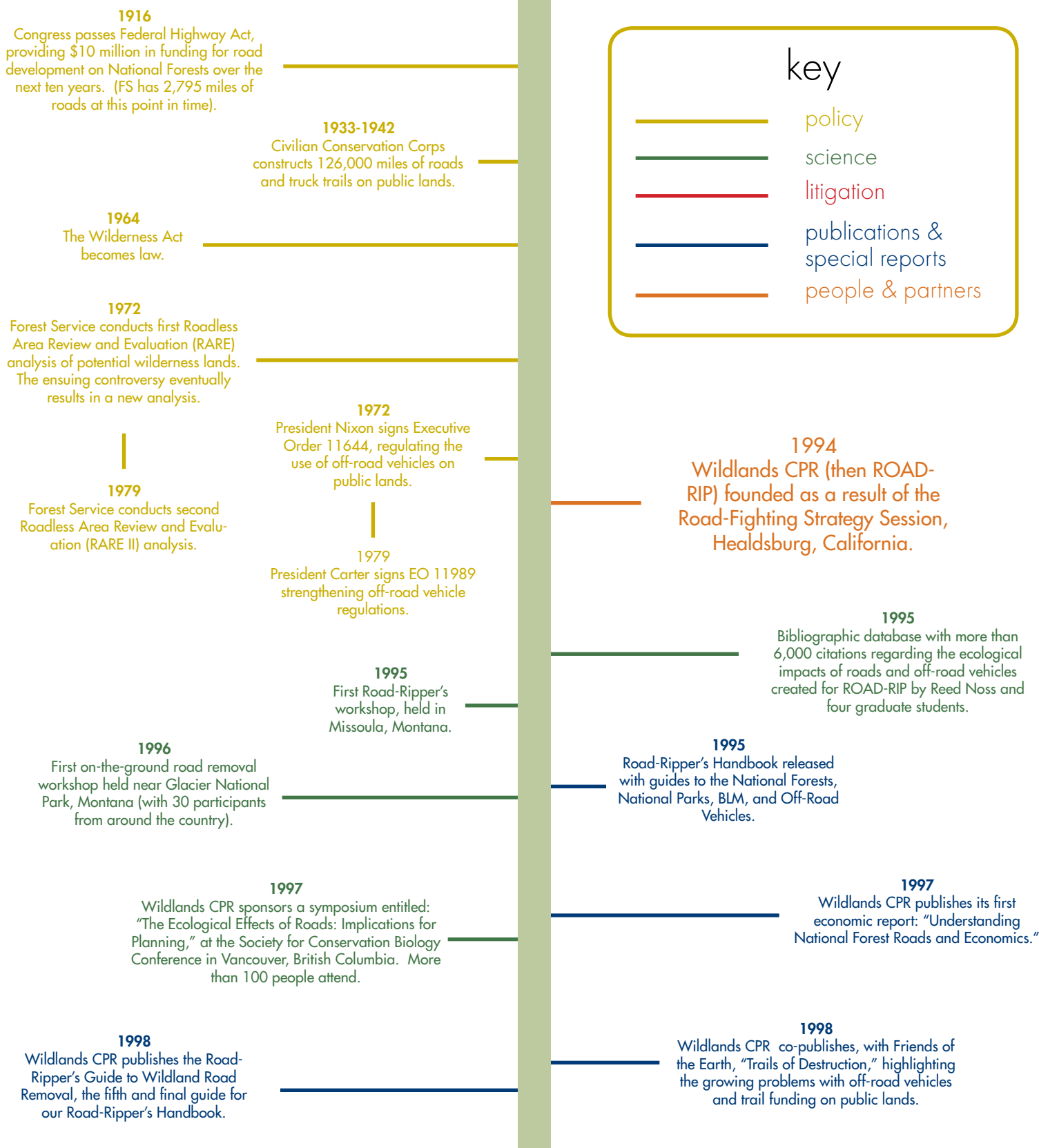
ition, Deerlodge Forest Defense Fund, Defenders of Wildlife, Earth First! Journal, East Kootenay Environmental Society, Eastern Kenai Peninsula Environmental Action Association, Environmental Mining Council of BC, Environmental Protection Information Center, Eyak Preservation Council, Florida Biodiversity Project, Forest Coalition of Pennsylvania, Forest Guardians, Forest Service Employees for Environmental Ethics, Friends of the Abajos, Friends of the Bitterroot, Friends of the Boundary Waters Wilderness, Friends of the Clearwater, Friends of the Earth, Friends of Metolius, Friends of Nevada Wilderness, Friends of the Northern Rockies, Friends of the River, Friends of the Wild Swan, Fund for Animals, Georgia Forest Watch, Gifford Pinchot Task Force, Gila Watch, Grand Canyon Trust, Grand Canyon Wildlands Council, Great Burn Study Group, Great Old Broads for Wilderness, Green Fire Productions, Greater Yellowstone Coalition, Habitat for Bears Campaign, Headwaters, Heartwood, Hells Canyon Preservation Council, Heritage Forests Campaign, High Country Citizens' Alliance, Idaho Conservation League, Idaho Sporting Congress, Issaquah Alps Trails Club, James Creek Watershed Initiative, John/Paul & Associates, Karuk Tribe, Kentucky Heartwood, Kettle Range Conservation Group, Klamath Forest Alliance, Klamath Siskiyou Wildlands Center, Lake Wales Ridge State Forest, Logan Backcountry Skiers Alliance, Mattole Restoration Council, Middle Snake Group, Sierra Club, Minnesota Ecosystems Recovery Project, Minnesotans for Responsible Recreation, **Montana Backcountry Alliance**, **Montana Forest Restoration Committee**, Montana Wilderness Association, Montana Wildlife Federation, Montana Ecosystems Defense Council, Montana Trout, Mother Lode Chapter-Sierra

Club, Mountain Heritage Alliance, National Environmental Defense Council, National Network of Forest Practitioners, National Forest Protection Alliance, **National Forest Restoration Collaborative**, National Outdoor Leadership School, National Parks Conservation Association, National Wildlife Federation-AK, Native Forest Network, Natural Resources Defense Council, **Natural Trails and Waters Coalition**, New Mexico Wilderness Alliance, Newton County Wildlife Association, Nez Perce Fisheries/Watershed Program, Noise Pollution Clearinghouse, Nordic and Backcountry Skiers Alliance of Idaho, Northcoast Environmental Center, Northern Alaska Environmental Center, Northern Forest Alliance, Northern Forest Project, Northwest Ecosystem Alliance, Northwoods Wilderness Recovery, **Oregon Dunes Friends**, Oregon Natural Resources Council, OSPERG, Pacific Conservation, Pacific Crest Biodiversity Project, Pacific Rivers Council, Panther Action Coalition, Park County Environmental Coalition, Partnerships for a Sustainable Methow, Payette Forest Watch, Peninsular Ranges Biodiversity Project, Preserve Appalachian Wilderness, Predator Conservation Alliance, Public Employees for Environmental Responsibility, Public Interest Research Group, Public Media Center, Quiet Use Coalition, Red Rock Forests, Redwood Chapter of the Sierra Club, Redwood Community Action Agency, Regional Association of Concerned Environmentalists, **Restore Montana**, RESTORE: The North Woods, Rocky Mountain Environmental Council, Rocky Mountain Recreation Initiative, Rural Voices for Conservation, San Miguel Greens, Sheep Mountain Alliance, Shenandoah Ecosystems Defense Group, Sierra Club, Sierra Nevada Alliance, Sinapu, Siskiyou Regional Education Project, Sky

Island Alliance, Soda Mountain Wilderness Council, South Carolina Forest Watch, South Fork Mountain Defense, Southeast Alaska Conservation Council, Southern Appalachian Biodiversity Project, Southern Appalachian Forest Coalition, **Southern Rockies Conservation Alliance**, Southern Rockies Ecosystem Project, Southern Utah Wilderness Alliance, Southwest Environmental Center, Southwest Forest Alliance, Southwest Montana Wildlands Alliance, Spirit of the Sage Council, Stevens Village, Students Against Violating the Environment (SAVE), Surfers Environmental Alliance, Superior Wilderness Action Network, Sustainable Northwest, Swan View Coalition, Taxpayers for Common Sense, The Ecology Center, The Humane Society of the US, The Lands Council, The Walden Woods Project, The Wilderness Society, Trout Unlimited, Tundra Talk, Upper Gila Watershed Alliance, Ursus International, Utah Environmental Congress, Utah Wilderness Coalition, Ventana Wilderness Alliance, Virginia Forest Watch, VisualJourneys, Wallowa Resources, Washington Trails Association, **Washington Watershed Restoration Initiative**, Washington Wilderness Coalition, Watershed Consulting, Weminuche Group of the Sierra Club, Western North Carolina Alliance, Western Resource Advocates, Western Slope Environmental Resource Council, Western Watersheds Project, Whispered Media, Wild Alabama, Wild Earth, Wild Utah Forest Campaign, Wild Utah Project, Wild Virginia, Wild Washington Campaign, Wild Wilderness, Wilderness Watch, Wilderness Study Group, Wildlands Project, Wildlaw, Wilson Canyon Alliance, Winter Wildlands Alliance, World Wildlife Fund, Wyoming Outdoor Council, Yaak Valley Forest Council, Yellowstone to Yukon Conservation Initiative, Yukon Conservation Society

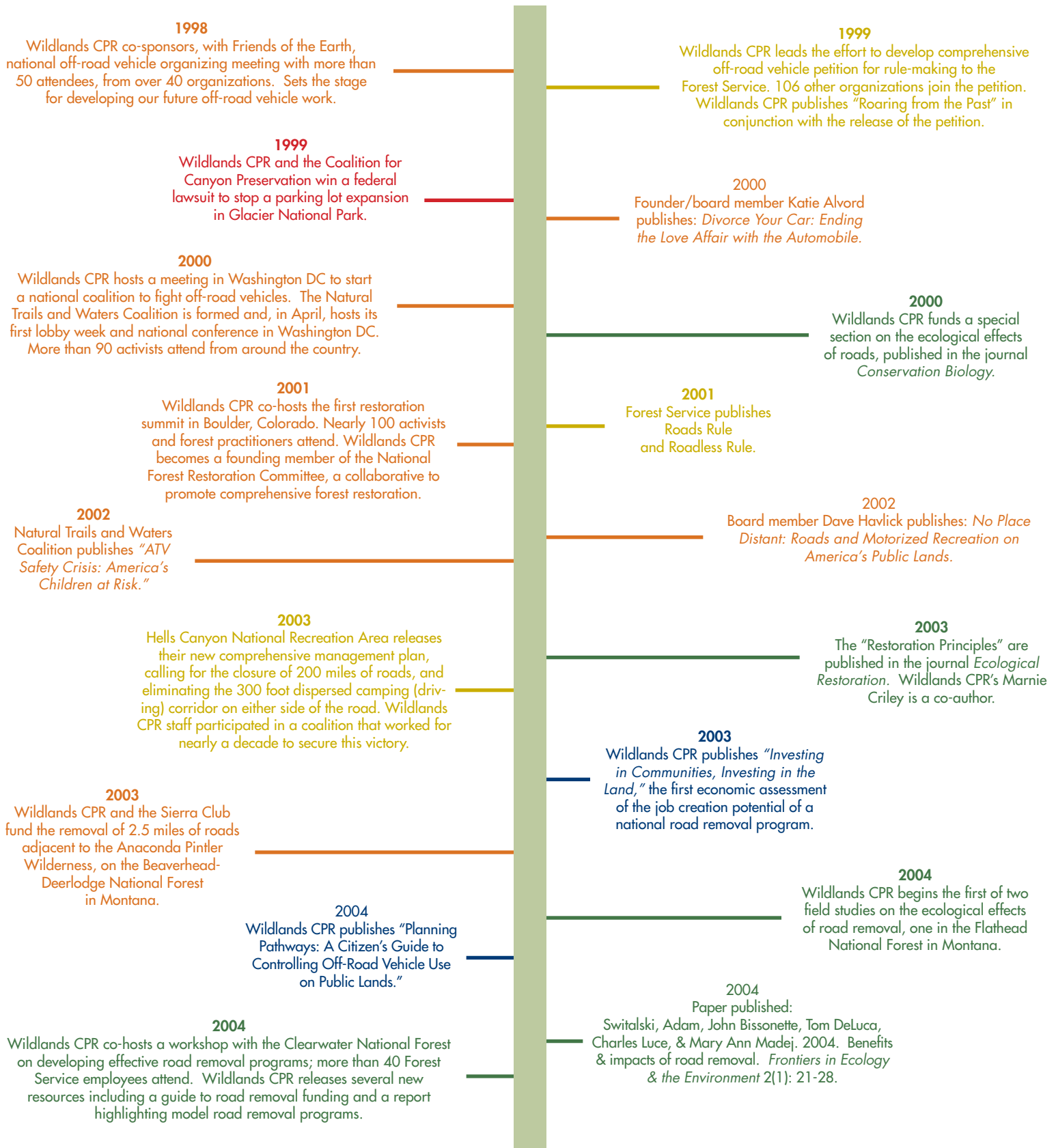


A TIMELINE OF ROADS & WILDLANDS CPR



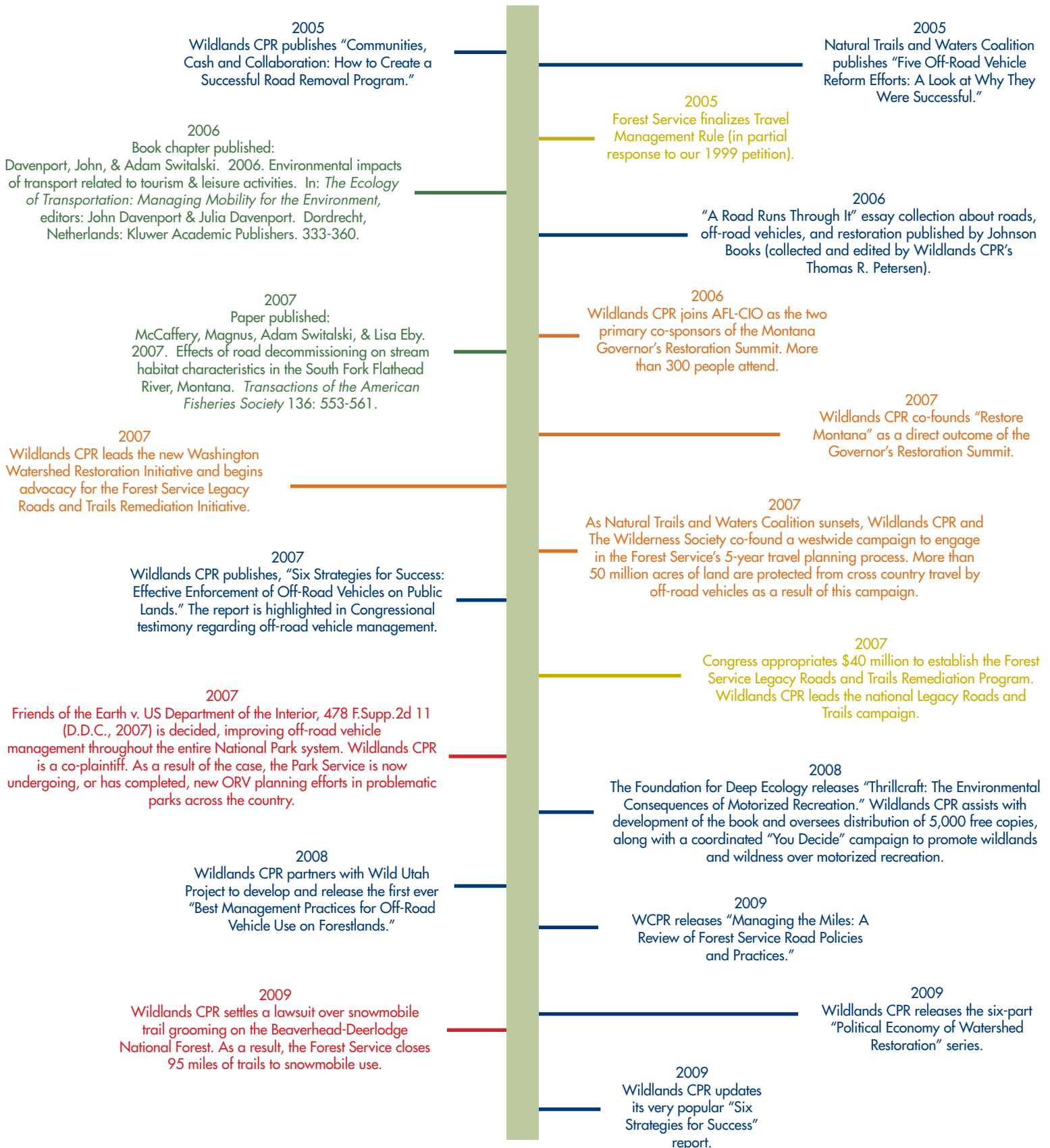


A TIMELINE OF ROADS & WILDLANDS CPR



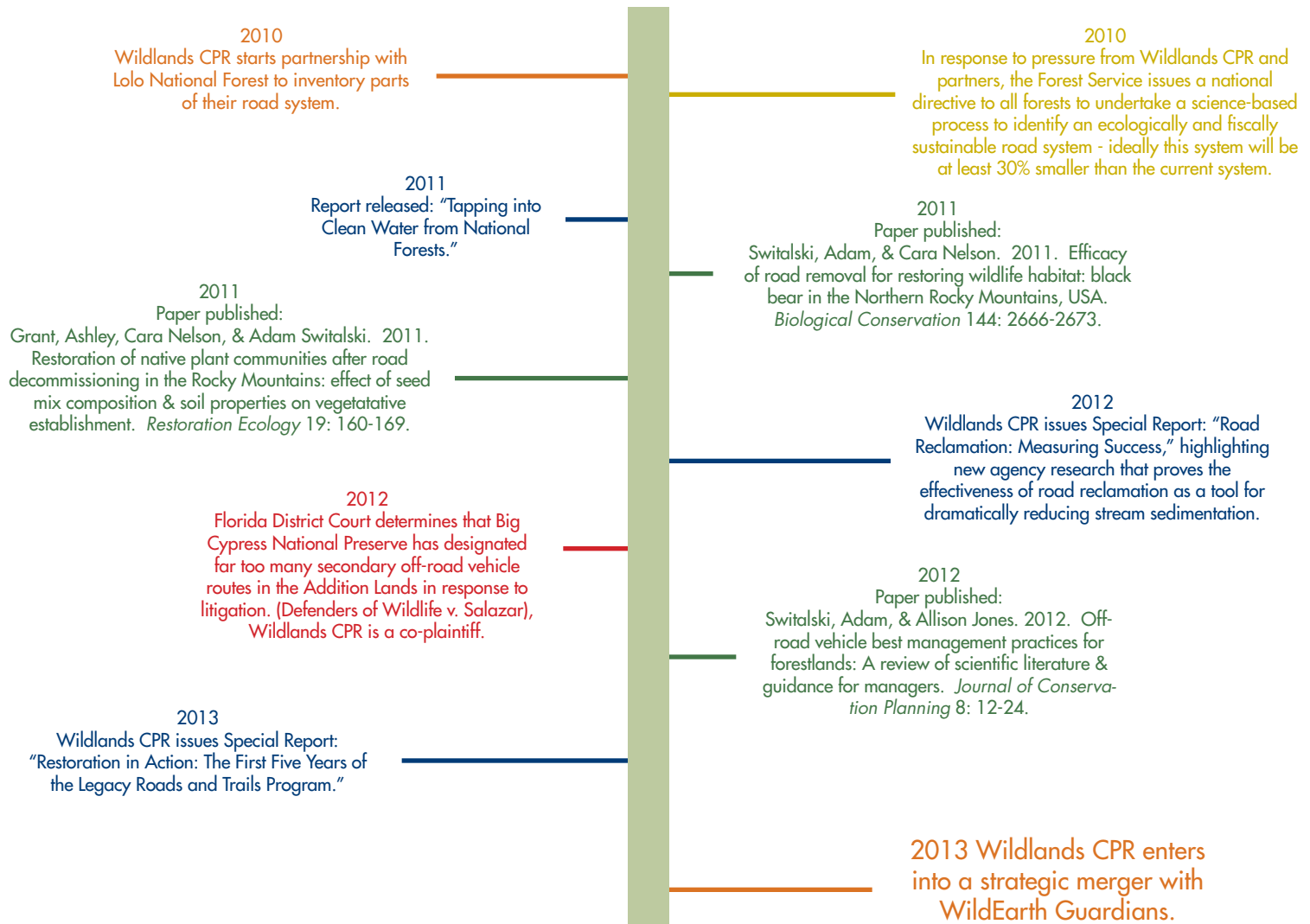


A TIMELINE OF ROADS & WILDLANDS CPR





A TIMELINE OF ROADS & WILDLANDS CPR



Merging two great forces for nature



RETROSPECTIVE

INTO THE FUTURE

In one of our earliest strategic plans, Wildlands CPR “envisioned a tapestry of interconnected wildlands” across North America. For two decades, Wildlands CPR staff, board, interns, volunteers and others have worked tirelessly to revive wild places and to make that vision a reality. Our colleagues, partners and adversaries understood that we were a force to reckon with. **Wildlands CPR has transformed the conservation community from one where nearly no one paid attention to roads and off-road vehicles to one where roads are now a top agenda item for many organizations.** We most often worked earnestly and quietly, behind the scenes and under the radar, influencing national policy in DC while also providing resources and support so countless local and regional groups could successfully address these issues on their own turf. Road decommissioning was a nearly unheard of practice – new research now finds it to be one of the most important steps toward full ecological restoration. Off-road vehicles were allowed to travel nearly anywhere across the landscape, but are now limited to designated routes on national forests.

We were founded, in part, to make roads and off-road vehicles national issues. We succeeded. We were also founded, in part, because those groups who were trying to address roads didn’t have anywhere to turn for information and resources. We developed those resources, we are bringing them to WildEarth Guardians, and they will continue to be available to our partners and land managers. We’ll continue to develop new resources, but we no longer need to do that as a stand-alone organization dedicated to just these two issues. Over the past few years we’ve acted less as a clearinghouse and more as an intellectual leader designing cutting edge strategies to achieve positive change. To continue on that trajectory, we need to operate from a larger platform – WildEarth Guardians is that platform.

We’re incredibly proud of what we’ve accomplished over the last twenty years, but we didn’t do it alone. We’ve worked with diverse grassroots, regional and national partners to identify creative solutions to challenging problems. Many people have invested their time, money and energy into Wildlands CPR. Our successes are the successes of our board, our staff, our members and our funders. Our successes are your successes. **A heartfelt thank you to everyone who has made this work possible. Have we made a difference? Absolutely!**

And we will absolutely continue to make a difference as part of WildEarth Guardians. Our vision fits perfectly — and we’re excited to be a part of it: WildEarth Guardians believes in nature’s right to exist and thrive. We act on this belief with compassion and courage by preserving the wild world. We defend wildness, empower life, end injustice, and stand for healthy, sustainable ecosystems and human communities. We embrace conflict, and cooperate without compromising our values. We execute campaigns strategically and decisively, we mobilize, inform and inspire others, and we work to heal wounded landscapes. Our enduring and fierce advocacy leads us to success. We are **A FORCE FOR NATURE.**















Kraig and I knew that after a year of founding Road-Rip that we couldn't carry it further. So we asked Andy Robinson, a long-time conservationist, what we should do. He said, 'you can't just hand over an organization to someone- that won't work.' But that's exactly what we ended up doing; and Bethanie and Marion (Hordequin, who was the co-Director with Bethanie for a year) took it on with such enthusiasm; and Wildlands CPR went a long long way with her leadership, almost 20 years of making road restoration, and the ORV issue, one of the key issues in the conservation world.
Katie Alvord – Co-founder of Road-Rip

Bethanie is an inspiration. My son will miss her long wonderful bedtime stories of her adventures and I will miss her undying passion for the work. I know this is not the end of our work but only the beginning and I wish Bethanie good luck in the future. –
Sybil Ackerman-Munson – Lazar Foundation

Words cannot express my respect and admiration for all your tireless work that made Wildlands CPR such an amazing organization. I was fortunate indeed to have the opportunity to work towards a true restoration vision and be part of such an inspiring group of people who accomplished so much; it was a testament to your integrity and leadership and I will always be grateful for being part of it. I would wish you luck in your next adventure, but I know with your skill and determination anything you embark upon will be successful.
Cheers, Adam Rissien, WCPR and WildEarth Guardians staff

Through her intelligent and relentless advocacy for the Legacy Roads and Trails program, Bethanie has been a fabulous partner for The Wilderness Society's efforts to safeguard wildlife habitat, improve water quality, and restore wild lands in the national forests.
Mike Anderson – The Wilderness Society

It was the summer of 1997 and I was visiting the Missoula Farmer's Market for the first time having just arrived for a seasonal hydro tech job with the Clearwater National Forest. My tour guide to all things Missoula and natural resource management in the west, David Forestieri, introduced me to this bright and energetic young woman about my age named Bethanie. David introduced me as, "Becca, who is working on the Clearwater National Forest's road obliteration crew this summer". Well, Bethanie came alive...ebulliently thanking me for the great work I was doing and talking about the organization she worked for and all the resource road stuff she was working on. Now, I had imagined 1997 as the summer I would start my career as a Forest Service field hydrologist surveying streams, setting up cross-sections, and generally following in the footsteps of my hero, the legendary Luna Leopold; consequently, I was still nursing my disappointment having just learned that instead of spending my summer in hip waders in the streams surrounded by salmon, I was going to be walking miles and miles of old roads surrounded by spruce and fir. So, I stood there stunned to be greeted by someone so excited by my summer work and I was thinking to myself, "Who is this, why does she think this job is important, and how in the hell does she know so much about roads?" I think my actual response to Bethanie was some barely articulate version of, "oh, thanks, um, nice to meet you."

Fortunately, that was not to be our only meeting and Bethanie did not hold my initial blinky-eyed, dumbfounded response against me. Now 17 years later, Bethanie has become one of my most valued colleagues and friends. Despite my reluctant beginning, my own career in resource management and now doctorate research has been inextricably tied to forest road restoration and Bethanie has been an integral part of both my career and research. In the 17 years I have known her, I have watched Bethanie grow into a respected leader in the conservation field as well as in the Missoula community. As a Board Member of Wildlands CPR for 6 years, I came to respect Bethanie as a fanatastic Executive Director, skillfully guiding Wildlands CPR's vision and program of work, while at the same time prioritizing the needs and development of her staff. Bethanie is always my first call if I have question about forest road policy or a question about resource road work around the country. Somehow she does all this and manages to stay balanced as a person making time for friends, family, home renovation, and travel adventures across the globe. I can't wait to hear about her adventures in Brazil and then, be a part of the next phase of her career.

Congratulations Bethanie on your career so far and Cheers to your next adventures!

Rebecca Lloyd - Yellowstone to Yukon Conservation Initiative

All the best to you as you transition to a wonderful time in Brazil and the next chapter. I have so many fun memories of working with you. I know that wherever life takes you next, the world is a better place for your care and kindness. Stay in touch and take lots of pictures!
Love, Amy Atwood – Center for Biological Diversity

The one thing that is most remarkable about Bethanie is how flexible she is and fast to move to opportunities. It was a rare treat to work with someone who could make up her mind rapidly and move forward - of course she just might change her mind again down the road but that speed was always an incredible asset. She also worked diligently to keep the organization afloat and equitably care for staff. She pulled WCPR through some very tight times with amazing creativity and with a big heart. Yeap, a big heart and a big smile - that pretty much sums up Bethanie. It's going to be fun to see she does next - watch out world!
Sue Gunn – Port of Olympia Commissioner

Bethanie, I am at a loss for words, but I will try to express the happiness I have for you, the gratitude for your mentorship over the years, and the sadness I feel at your departure. It has been an amazing experience to learn and grow with you, first as Wildlands CPR and now as Guardians. You have been not just “the boss,” but a valued mentor to me, and your daily advice and wisdom will be missed. But, I am so happy for this new adventure you are undertaking, and proud of you for taking such a big and adventurous step into the unknown. I look forward to visiting you in Brazil (!) and to seeing what good you get yourself into upon your return to Montana. We will stay in touch, I know, and for that I am very grateful. Safe travels, and have a blast!
Sarah Peters – WCPR and WildEarth Guardians

Bethanie is one of those rare individuals that can move from having an opinion to mobilizing people to take action for a cause. Her tireless energy, personal commitment, leadership and willingness to learn all aspects of roads issues have been an inspiration to those around her. I can only hope that the wilds of Brazil allow her to take a bit of time to catch her breath and refresh her mind and then come back with more energy than ever. She has made huge contributions to all the resources that rely on healthy watersheds and a smaller, more sustainable road system on NFS lands. She has definitely earned a sabbatical.

While working for the Forest Service, we always looked to Bethanie as one of the "go to" people for pushing roads and transportation issues. She had that rare quality of being able to work with us to get things done while retaining the independence to call us and our agency to task on when it was required. Bethanie and Wildlands CPR were a key part of making Legacy Roads and Trails a key program and a long term success.

It has been a pleasure and a privilege to work with Bethanie. I hope that our paths will cross many times in the future.
Dave Heller, Retired Forest Service staff and WCPR Board Member

Bethanie - you were an inspiring and patient person to spend my days with, to learn from, and to watch get shit done. Your experience, enthusiasm, and effort seemed to be present in all parts of your life, but I saw it in your work. I'm excited for your new journey, and for the world that has the privilege of benefiting from whatever you choose to spend your energy and intelligence doing. See you next time I'm in town (unless you're on the other side of the world, of course)!
Grace Brogan, WCPR staff

Bethanie - There are not many people who I truly admire for their intelligence, dedication and integrity. Thanks for being one of them. Best wishes for your next adventure.
Brett Paben, WCPR and WildEarth Guardians Board Member

On behalf of myself and The Harder Foundation Board:

For 20 years, Bethanie has been an exemplary leader in the movement to protect and restore cherished public landscapes throughout the West. Her tireless, creative, and passionate advocacy on behalf of forests, watersheds, wildlife and quiet recreation has been an inspiration to all who support the reduction of impacts from roads and ORVs. Having accomplished so much – orchestrating the addition of thousands of roadless acres to public lands and millions of dollars for road decommissioning – Bethanie's decision to take a break makes some sense. We would be happier if she just kept plugging away, but sometimes, apparently, people need to take advantage of personal opportunities to recharge their batteries and see the world through a different set of glasses. Bethanie deserves to unplug. Ironically, Kay was introduced to Bethanie as a student, when she researched the expansion of soybean agriculture in Brazil for a report to Kay's organization in DC. We hope that this time, she gets to enjoy Brazil's many natural assets.

Since 1997, the Harder Foundation has been an enthusiastic supporter of Bethanie and Wildlands CPR. We consider her a strategic partner, a brilliant activist, and a good friend; and we wish her the very best in her next adventure. Bethanie, keep in touch!

Kay Treacle – Executive Director, The Harder Foundation

Bethanie, it's been great working with you for twenty years! From Road-RIP to the coalition that became NTWC, our Lobby Weeks in DC and all the information sharing with Wildlands CPR and WildEarth Guardians. Your national leadership has made a huge difference on the ground and is much appreciated throughout our community. I'm personally grateful for the advice you've given for my lawsuits in Washington State over the years.

I hope you have a wonderful time in Brazil, and I look forward to hearing about it. Please keep in touch.

Karl Forsgaard – North Cascades Conservation Council

I actually haven't worked with Bethanie that much. But I have years of experience of her culinary generosity. Having been the recipient of so many lovely meals at her house, and gifts of packets of soup and other food for meals at home, I know she is not only an amazing gardener and a great cook, but, most importantly, a kind and generous person. In one of the darker days of my life, she and Marcel stopped in on their way to do recycling with some copies of "Funny Times" to brighten our days. Best of all, they had pulled a music chip out of one of those cards that plays a song when you open the card- and gave that to us. It was "Celebrate" by Kool and the Gang. Scott and I danced to that song at random moments over the next several weeks when we needed cheering up, until the battery finally gave out. Then we went out and bought another card. That silly little chip brought us much relief during some hard times. And I now consider that song to be sort of my life's theme song. So, Bethanie- thank you for being you and ... CELEBRATE!!!!!!!!!!

Sarah McMilan – WildEarth Guardians

Bethanie was one of a small handful of "best students" I had the opportunity to work with while teaching at the graduate Environmental Studies Program at U of Montana 1992-1994. Toward the end of my work there, I received a fax from "Road Rip" in Minnesota (?) saying they were moving from being a regional group to a national group and were searching for a Director. I gave that application to Bethanie and to Marnie Criley, and Bethanie was off and running as Director of Road Rip (eventually renamed Wildlands CPR).

Bethanie has been one of the smartest, most strategic, most collaborative, most non-territorial NGO Directors I've known in my 33 years of conservation advocacy. Which is why restoration of wildlands, roads policies, and road removal funding has seen huge successes thanks to Wildlands CPR --- and now WildEarth Guardians.

Bethanie's trip to Brazil leaves a huge hole in the world of wise, collaborative networking and advocacy for our public lands. But who can question her choice? She has made fundamentally great choices in her personal and work life for decades now and this is just one more choice to honor. She's just the best.

Mary O'Brien- Utah Forests Program Director- Grand Canyon Trust

In a field where I have had the pleasure of working with many a dedicated and tireless warrior for the wild, Bethanie stands out as one of the most indefatigable. I and my children thank you for using your abundant energy and intelligence to daylight our true priority watershed restoration needs. All the best in your new beginning.

Mary Scurlock - M. Scurlock & Associate

Bethanie has always been one of those "important people" to me. You know the ones. You look up to them, but maybe they don't know it. I've known Bethanie since the late 1990's, using Wildlands CPR as a resource for information on forest roads (for college papers!). Thing is, she didn't know who I was. But then, after years of work in this my little corner of the country, my work became important enough that I got to strategize with, you guessed it, the one and only Bethanie Walder...wow! I've been privileged to work with Bethanie for the last 5-ish years, getting rid of the scars of a past era—logging roads in our Pacific NW forests. Bethanie, thank you for your tireless work to heal broken landscapes. Whether you know it or not, you've inspired countless road rippers. I'm honored to be a part of the club that you created.

Alex Brown - Bark

For Bethanie -- Thank you for all the good that you have done, and for how well you have done it. I am deeply grateful for having had the opportunity to work with you, the board, and staff at WCPR. And I can't wait to see what you tackle next! Best wishes today and always,

Crystal Mario – Former WCPR Board Member

At a time when most public land conservationists were looking up at trees, Bethanie was raising the alarm (and quite a bit of hell) about the chronic impacts of roads and ATVs. Today, there is a new focus on reducing, removing, and neutralizing roads on the federal landscape; for which many beings owe Bethanie gratitude.

Dave Werntz – Conservation Northwest

Bethanie I want to thank you for believing in me and taking me into the WCPR fold, despite my lack of experience in direct advocacy. Believe it or not, you made my dream of working for an enviro NGO a reality, when others wouldn't give me a chance. Isn't that funny? (Not sure if I still believe in that dream, but anyway.) You are a model supervisor in the way you support staff, promote their work, share credit and ensure fairness while almost always having a ridiculously positive attitude! You have an incredible skill at seeing all the potential opportunities and strategies and then plunging headfirst into the fray. I will never forget the time I spent in Missoula with you and Marcel and I will always dream of the B-Bar. Thank you for being a relentless leader – believing in and achieving true wildlands restoration!

Marlies Wierenga – WCPR/WildEarth Guardians



