Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

For the 2018 calendar year, or tax year beginning , and ending C Name of organization D Employer identification number Check if applicable: WildEarth Guardians Address change Doing business as 85-0406306 Name change Number and street (or P.O. box if mail is not delivered to street address) 505-988-9126 Initial return 516 Alto St Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated Santa Fe NM 87501-2627 5,957,978 G Gross receipts \$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending John C. Horning 516 Alto St H(b) Are all subordinates included? Santa Fe If "No," attach a list. (see instructions) NM 87501 X 501(c)(3) | 501(c) () \blacktriangleleft (insert no.) Tax-exempt status: www.wildearthguardians.org Website: ▶ H(c) Group exemption number ▶ Form of organization: X Corporation Trust Association L Year of formation: 1989 M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: Protect and restore wildlife, wild rivers, and wild places in the American Activities & Governance 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 8 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 71 5 6 Total number of volunteers (estimate if necessary) 204 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 b Net unrelated business taxable income from Form 990-T, line 38 **Current Year** 8 Contributions and grants (Part VIII, line 1h) 3,460,786 3,989,180 9 Program service revenue (Part VIII, line 2g) 470,816 331,789 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 8,696 16,388 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -25,553 57,504 3,914,745 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 4,394,861 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 2,373,824 2,635,614 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 503,688 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,274,203 1,395,907 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 3,648,027 4,031,521 266,718 363,340 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 2,901,307 3,276,344 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 408,475 423,884 492,832 22 Net assets or fund balances. Subtract line 21 from line 20 2,852,460 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here John C. Horning **Executive Director** Type or print name and title Print/Type preparer's name Check Paid Ken Roth 05/14/19 self-employed P01389203 Preparer Taylor Roth and Company Firm's name Firm's EIN **Use Only** 800 Grant St Ste 205 Denver, CO 80203-2944 303-830-8109 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2018)

4.6.4.1.1.1.1.1.1.1.1.1.1.1.1.1	8) WildEarth Guardians 85-0406306	Page 2
Part III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	X
Briefly d	escribe the organization's mission:	<u></u>
	ct and restore wildlife, wild rivers, and wild places in the	American
West.		
• • • • • • • • • • • • • • • • • • • •		
2 Did the	rganization undertake any significant program services during the year which were not listed on the	
•	m 990 or 990-EZ?	Yes X No
	describe these new services on Schedule O.	
services	rganization cease conducting, or make significant changes in how it conducts, any program	□ v ♥ n.
	describe these changes on Schedule O.	Yes X No
	the organization's program service accomplishments for each of its three largest program services, as measured by	
	s. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	
-	expenses, and revenue, if any, for each program service reported.	
· · · · · · · · · · · · · · · · · · ·	1 476 924	100 220
la (Code: See Se) (Expenses \$ 1,476,834 including grants of \$) (Revenue \$ chedule O	190,332
• • • • • • • • • • • • • • • • • • • •		*********
• • • • • • • • • • • • • • • • • • • •		
		-
b (Code:) (Expenses \$ 416,648 including grants of \$) (Revenue \$	
See So	hedule O	
• • • • • • • • • • • • • • • • • • • •		

- (Oada)	\(\(\text{Timescape} \)	139 022
c (Code: Legal :) (Expenses \$ 402,712 including grants of \$) (Revenue \$	130,022
We use	our legal system to protect vulnerable lands, wildlife	
and co	mmunities from threats of all kinds. Our deep understanding, political, scientific, legal, and environmental landscape	 г of

1,030,175 including grants of \$ expenses ▶ 3,326,369 (Expenses \$

) (Revenue \$

3,435)

4e Total program service expenses ▶

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," X complete Schedule D, Part VI 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

***	Checklist of Required Schedules (continued)			
00			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	-		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	. 22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
04-	employees? If "Yes," complete Schedule J	23	1	X
24a	Q			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			3,5
	through 24d and complete Schedule K. If "No," go to line 25a	24a	-	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
d	to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c	 	
25a		24d	├──	
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	ا مد		.
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a	 -	X
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	256		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	25b_		
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	. 20	 	
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	ŀ		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		·X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	·		
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	-		
	Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	-		1
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	`		
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
00000000	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	<u>_</u> _
Pŧ	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1	5 ,000,000	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 61	_		
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	. 1c	X	<u> </u>

Statements Regarding Other IRS Filings and Tax Compliance (continued) No Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 71 Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X 3a If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5a X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand C Did the organization receive any payments for indoor tanning services during the tax year? X If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 excess parachute payment(s) during the year? X If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? X If "Yes," complete Form 4720, Schedule O.

Form 990 (2018) WildEarth Guardians 85-0406306 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 X 13 Did the organization have a written document retention and destruction policy? 14 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NM, CO, AZ, UT, WY, MT, OR, CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

516 Alto St

NM 87501

505-988-9126

DAA

Jeremy Bremser, Finance Manager

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week (list any hours for	bo	x, unle icer a	Pos check ess pe nd a d	rson lirecto	than on is both a ir/truste	an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MI3G)	from the organization and related organizations
(1) Anne Butterfield	0.00									
Director	0.00	×						o	o	
(2) Nat Cobb									, =	
	0.00									
Director (3)Kristina Martine	0.00	X			-	\vdash		0	0	
(3) Kristina Martine	0.00									
Director	0.00	X						o	o	•
(4) Bill Syme										
	0.00									
Director	0.00	X				\sqcup	-	0	0	
(5) Mimsi Milton	0.00									
President	0.00	X		x				o	o	
(6) David Will										
`	0.00									
Vice President	0.00	X		X				0	0	
(7) Cathy Bailey						l				
	0.00			•						
Secretary (8) Peter Schoenburg	0.00	X	\vdash	X	_	-	-	0	0	
(e) Feter Schoenbard	0.00									
: !reasurer	0.00	X		x				o	o	(
(9) John C. Horning							\neg			
	40.00									
Executive Director	0.00	<u> </u>		X		\sqcup	_	110,000	0	14,352
10)Carol Norton	40.00			İ					·	
Associate Director	0.00			x				82,500	o	14,678
11)	0.00	\vdash				$\vdash +$	\dashv	02,300		14,076
• • •		ıl		ĺ		1 I				

Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	es, a	and Highest Compensated	d Employees (continued)	
	(A) Name and title	(B) Average hours per week (list any hours for	bc of	x, unle ficer a	Pos check ess pe nd a c	rson l irecto	than descriptions	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
	· · ·			<u> </u>		_	<u> </u>	┝			<u>:</u>
					[-			
		.,,,,									
											:
1b	Sub-total							>	192,500		29,030
C	Total from continuation shee Total (add lines 1b and 1c)								192,500		29,030
d 2	Total number of individuals (in reportable compensation from	cluding but not li	mite	d to				bov	(e) who received more than	\$100,000 of	29,030
3 4	Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization.	ormer officer, directions of the summar of t	ector dule of re thar	r, or <i>J for</i> porta \$15	suci able 60,00 	h ind com 0? li	fividu pens f "Ye 	al satio s," o n ar	on and other compensation complete Schedule J for su ny unrelated organization or	from the och r individual	3 X 4 X 5 X
Sect 1	ion B. Independent Contracto Complete this table for your five		nea	tod i	nder	ond	ent c	cont	ractors that received more	than \$100,000 of	
	compensation from the organization	zation. Report co	mp	ensa	tion	for th	ne ca	len	dar year ending with or with	nin the organization's tax ye	
	(A) Name and business address Description of services						(C) Compensation				
								_			
										·	
_	Takat mumban after to a second	andro characteristics	الم		m - 4 1	lun-14	ناء است		an Hatard also was h		
2	Total number of independent or received more than \$100,000 c								se listed above) who	0	

85-0406306 Form 990 (2018) WildEarth Guardians Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax (A) (B) Related or exempt business under sections 512-514 function revenue s, Grants 1a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 106,560 1c d Related organizations 1d 778,428 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 3,104,192 1f g Noncash contributions included in lines 1a-1f: h Total. Add lines 1a-1f..... 3,989,180 Program Service Revenue Busn. Code 190,332 811000 190,332 2a Riparian restoration services 541900 138,022 138,022 Legal services 110000 3,435 3,435 Fee for service f All other program service revenue 331,789 g Total. Add lines 2a-2f..... 3 Investment income (including dividends, interest, and other similar amounts) 13,699 13,699 Income from investment of tax-exempt bond proceeds Royalties ... (ii) Personal (I) Real 17,792 6a Gross rents b Less: rental exps. 17,792 c Rental inc. or (loss) 17,792 d Net rental income or (loss) ... 17,792 7a Gross amount from (ii) Other (i) Securities sales of assets 1,421,705 3,000 other than inventory **b** Less: cost or other 1,422,016 basis & sales exps. -311 3,000 c Gain or (loss) 2,689 2,689 **d** Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ 106,560 of contributions reported on line 1c). 165,159 See Part IV, line 18 **b** Less: direct expenses 136,867 28,292 28,292 c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 1,128 4,234 **b** Less: cost of goods sold -3,106 c Net income or (loss) from sales of inventory -3,106Busn. Code Miscellaneous Revenue 900099 11a Reimbursed expenses 14,526 14,526 d All other revenue e Total. Add lines 11a-11d 14,526

4,394,861

346,315

59,366

12 Total revenue. See instructions. . .

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX					
					X (D)	
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising	
	3b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses	
1	Grants and other assistance to domestic organizations					
_	and domestic governments. See Part IV, line 21					
2	Grants and other assistance to domestic					
•	individuals. See Part IV, line 22					
3	Grants and other assistance to foreign					
	organizations, foreign governments, and foreign					
	Individuals. See Part IV, lines 15 and 16					
4	Benefits paid to or for members					
5	Compensation of current officers, directors,	221 520	152 056	29 700	20 075	
•	trustees, and key employees	221,530	152,856	28,799	39,875	
6	Compensation not included above, to disqualified					
	persons (as defined under section 4958(f)(1)) and					
-	persons described in section 4958(c)(3)(B)	1 075 452	1 604 045	101 161	100 447	
7	Other salaries and wages	1,975,453	1,684,845	101,161	189,447	
8	Pension plan accruals and contributions (include	46,448	27 027	2 224	E 000	
^	section 401(k) and 403(b) employer contributions)	209,240	37,937 171,853	3,221 13,201	5,290	
9 10	Other employee benefits	182,943	152,891	11,349	24,186	
10	Payroll taxes Fees for services (non-employees):	102,343	152,691	11,349	18,703	
11	, , , , ,				9	
a	Management	29,884	29,884			
, D	Legal	11,509	29,004	11,509		
c	Accounting	11,309		11,509		
u	Lobbying Professional fundraising services. See Part IV, line 17					
	Investment management fees	843		843		
'		043		043		
g	(A) amount, list line 11g expenses on Schedule O.)	406,648	382,455	2,607	21,586	
12	Advertising and promotion	400,040	302,433	2,001	21,300	
13	Office expenses	407,192	225,442	10,255	171,495	
14	Information technology	101,132	223,232	10,233	111,493	
15	Royalties					
16	Occupancy	108,276	87,020	8,196	13,060	
17		150,645	142,186	2,167	6,292	
18	Travel Payments of travel or entertainment expenses				0/232	
	for any federal, state, or local public officials					
19	Conferences, conventions, and meetings	11,747	11,095	52	600	
20	Interest	356	265	91		
21	Payments to affiliates			<u></u>		
22	Depreciation, depletion, and amortization	8,968	8,968			
23	Insurance	42,480	36,113	2,455	3,912	
24	Other expenses. Itemize expenses not covered	-,	= - / = - 3	= / = 30	3,022	
-	above (List miscellaneous expenses in line 24e. If					
	line 24e amount exceeds 10% of line 25, column					
	(A) amount, list line 24e expenses on Schedule O.)					
а	Equipment leases	88,509	87,798	274	437	
b	Staff devlpmnt/training	79,191	65,102	5,284	8,805	
C	River restoration equip	23,922	23,922			
d	Grazing permit buyout	22,000	22,000			
е	All other expenses	3,737	3,737			
25	Total functional expenses. Add lines 1 through 24e	4,031,521	3,326,369	201,464	503,688	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► K if following SOP 98-2 (ASC 958-720)					
DAA		-· L			- OOO (00.45)	

Part X **Balance Sheet** X Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year Cash—non-interest bearing 614,208 342,357 2 Savings and temporary cash investments 1,002,845 868,546 20,000 3 Pledges and grants receivable, net 35,000 299,027 Accounts receivable, net 47,691 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L Notes and loans receivable, net 7 8 Inventories for sale or use 8 65,732 9 Prepaid expenses and deferred charges 53,134 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 99,310 b Less: accumulated depreciation 10b 34,757 25,789 10c 752,692 Investments—publicly traded securities 1,799,553 12 Investments—other securities. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 Other assets. See Part IV, line 11 112,046 104,274 15 15 2,901,307 3,276,344 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 140,460 17 17 155,087 Grants payable 18 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 268,015 268,015 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 782 of Schedule D Total liabilities. Add lines 17 through 25 408,475 423,884 Organizations that follow SFAS 117 (ASC 958), check here X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 2,199,584 2,513,559 Unrestricted net assets 28 Temporarily restricted net assets 181,202 334,322 112,046 4,579 complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances 2,492,832 2,852,460 2,901,307 Total liabilities and net assets/fund balances 3,276,344

Form **990** (2018)

Form 990 (2018) WildEart	th Guardians	85-0406306			Page 12
Part XI Reconciliation	n of Net Assets				
Check if Schedu	ule O contains a response or note to any	line in this Part XI	<u></u>		X
1 Total revenue (must equal F	Part VIII, column (A), line 12)		_ 1	4,3	94,861
2 Total expenses (must equal	Part IX, column (A), line 25)		_2	4,0	31,521
3 Revenue less expenses. Su				3	63,340
4 Net assets or fund balances	at beginning of year (must equal Part X, line	33, column (A))	4	2,4	92,832
5 Net unrealized gains (losses	s) on investments		5		4,060
6 Donated services and use o	f facilities		6		<u>-</u>
7 Investment expenses	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		7		
			8		
9 Other changes in net assets	an filed belowers (similate to Obbadula O)		9		-7,772
10 Net assets or fund balances	at end of year. Combine lines 3 through 9 (n				
33, column (B))			10	2,8	52,460
Part XII Financial Stat	tements and Reporting				
Check if Schedu	ule O contains a response or note to any	line in this Part XII	<u>,</u>	· · · · · · · · · · · · · · · · · · ·	.,,
Schedule O.	prepare the Form 990: Cash X its method of accounting from a prior year or ncial statements compiled or reviewed by an	•	 .	2a	Yes No
If "Yes," check a box below reviewed on a separate basi Separate basis b Were the organization's fina	to indicate whether the financial statements fis, consolidated basis, or both: Consolidated basis Both consolidate ncial statements audited by an independent a	or the year were compiled or ed and separate basis accountant?		2b	Х
separate basis, consolidated X Separate basis c If "Yes" to line 2a or 2b, doe		ed and separate basis urnes responsibility for oversight		2c	x
If the organization changed Schedule O.	either its oversight process or selection proce	ess during the tax year, explain in			
the Single Audit Act and OM				3a	x
· -	undergo the required audit or audits? If the	organization did not undergo the			
	lain why in Schedule O and describe any ster	-		3b	

Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Name of the organization

WildEarth Guardians 85-0406306 Reason for Public Charity Status (All organizations must complete this part.) See instructions.

P	art	Reas	on for Public Charity	Status (All organizations	must co	omplete	this part.) See instruction	ns.
The	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or	a cooperative hospital servi	ice organization described in se	ction 170	(b)(1)(A)(iii).	
4		A medical re	search organization operate	d in conjunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter the h	ospital's name,
		city, and stat	te:					
5		An organizat	ion operated for the benefit	of a college or university owned	or operat	ed by a g	overnmental unit described in	
		section 170	(b)(1)(A)(iv). (Complete Part	t II.)				
6		A federal, sta	ate, or local government or g	governmental unit described in s	section 17	70(b)(1)(A)(v).	
7	X		tion that normally receives a section 170(b)(1)(A)(vi). (C	substantial part of its support fr complete Part II.)	om a gove	ernmental	unit or from the general public	
8		A community	trust described in section	170(b)(1)(A)(vi). (Complete Par	t II.)			
9			or a non-land-grant college	scribed in section 170(b)(1)(A)(of agriculture (see instructions).	Enter the			ge
10		receipts from support from	ion that normally receives: (n activities related to its exen gross investment income a	1) more than 33 1/3% of its sup npt functions—subject to certain nd unrelated business taxable in 30, 1975. See section 509(a)(2)	port from n exceptio ncome (le	ns, and (2 ss section	2) no more than 33 1/3% of its a 511 tax) from businesses	oss
11			· .	exclusively to test for public saf			•	
12	П	_		exclusively for the benefit of, to	-			ses
	LJ			zations described in section 50				
		Check the bo	ox in lines 12a through 12d th	hat describes the type of suppo	rting orga	nization a	nd complete lines 12e, 12f, an	d 12g.
	а	the supp	orted organization(s) the pov	erated, supervised, or controlled wer to regularly appoint or elect complete Part IV, Sections A a	a majority			ng .
	b			pervised or controlled in conne		its sunno	ted organization(s), by having	
	•			rting organization vested in the				
				Part IV, Sections A and C.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•
	С			supporting organization operate structions). You must complete				ith,
	d	Type III	non-functionally integrated	d. A supporting organization ope	erated in o	connection	with its supported organization	n(s)
				e organization generally must sa				ess
			·	must complete Part IV, Sectio		•		
	e	Check th	is box if the organization red	ceived a written determination fr	om the IR	S that it is	s a Type I, Type II, Type III	
	f		mber of supported organizati	n-functionally integrated suppor	ting organ	iization.		
	g			ne supported organization(s).				
			(ii) EIN	1	(hu) is the	organization	(vi) Amount of monotony	(vi) Amount of
()		e of supported ganization	(11) 2114	(iii) Type of organization (described on lines 1–10		ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))	docu	ment?	Instructions)	instructions)
	-				Yes	No		
(A)								
(B)					 		<u> </u>	
(-)				1				•
(C)	_				<u> </u>			·
					1			
(D)								
(E)				1	1			
				·				
Tota	l .				1	1		
				tions for Earm 000 or 000 E7			0-11-1	\ /Earm 000 as 000 EZ\ 0040

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 3,138,545 2,781,529 3,145,843 3,460,786 3,989,180 16,515,883 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 3,138,545 2,781,529 3,145,843 3,460,786 3,989,180 16,515,883 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1,029,528 Public support. Subtract line 5 from line 4. 15,486,355 Section B. Total Support Calendar year (or fiscal year beginning in) (d) 2017 (a) 2014 (b) 2015 (c) 2016 (e) 2018 (f) Total Amounts from line 4 3,460,786 3,989,180 3,138,545 2,781,529 3,145,843 16,515,883 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from 17,239 18,133 22,989 25,675 31,491 115,527 similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets 91,263 77,813 (Explain in Part VI.) 166,287 467,824 Total support. Add lines 7 through 10 11 17,099,234 Gross receipts from related activities, etc. (see instructions) 12 12 1,646,674 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 14 90.57% Public support percentage from 2017 Schedule A, Part II, line 14 15 90.05% 33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

instructions

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 5 furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, 13 and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f)) 15 Public support percentage from 2017 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f)) 17 % Investment income percentage from 2017 Schedule A, Part III, line 17 18 % 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 19a 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
		***********	***********
	2		
		oicco	
	3a		
	<u> </u>	**********	
	3 L	*************	*******
	3D	************	20000000000000
	20		*********
	3C	\$900000000000	000000000000000
	42		

	4b		
	4-	***************************************	***********
	4c	***********	**********
	_	***********	P0000000000000000000000000000000000000
	<u>5a</u>		
	#L		000000000000000000000000000000000000000
	5b		
	5c		
	_	***************************************	
	6	000000000000000000000000000000000000000	
	I .	***************************************	
	7		
	_	400000000000000000000000000000000000000	000000000000000000000000000000000000000
	8		
	 		
	9a		

	9b		
	9c		
	10a		

	 	P0000000000000000000000000000000000000	
	10b		
/F	rm 99	0 or 990.	EZ) 2018

Sched	ule A (Form 990 or 990-EZ) 2018 WildEa	rth Guardians	85-0406306		Page 5
Pai	t IV Supporting Organizations (co	ontinued)			
				Yes	No
11	Has the organization accepted a gift or contribu	ition from any of the following persons?			
а	A person who directly or indirectly controls, eith	er alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organ	nization?	11a		
b	A family member of a person described in (a) a		11b		
		n (a) or (b) above? If "Yes" to a, b, or c, provide detail in Par			
	on B. Type I Supporting Organizatio				
				Yes	No
1	Did the directors, trustees, or membership of or	ne or more supported organizations have the power to			
		he organization's directors or trustees at all times during the			
	• • • • • • • • • • • • • • • • • • • •	upported organization(s) effectively operated, supervised, or			
		panization had more than one supported organization,			
		ove directors or trustees were allocated among the supporte	ļ		
_	•	s, if any, applied to such powers during the tax year.	_ 1		
2		ny supported organization other than the supported			
		ntrolled the supporting organization? If "Yes," explain in Par	7		
		urposes of the supported organization(s) that operated,			
<u>C4</u>	supervised, or controlled the supporting organization Control of the supporting organization Control of the supporting organization of the support of th		2		<u> </u>
Sect	on C. Type II Supporting Organization	ons			
_			90000000	Yes	No
1	-	or trustees during the tax year also a majority of the directors	B00000000		
	or trustees of each of the organization's suppor	ted organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization	was vested in the same persons that controlled or managed			
	the supported organization(s).		1		
Sect	on D. All Type III Supporting Organiz	ations			
				Yes	No
1		orted organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice desc	ribing the type and amount of support provided during the pr	ior tax		
	year, (ii) a copy of the Form 990 that was most	recently filed as of the date of notification, and (iii) copies of	the		
	organization's governing documents in effect or	n the date of notification, to the extent not previously provide	d? 1		
2	Were any of the organization's officers, director	s, or trustees either (i) appointed or elected by the supported	d		
	organization(s) or (ii) serving on the governing t	oody of a supported organization? If "No," explain in Part VI	how		
	the organization maintained a close and continu	ious working relationship with the supported organization(s).	. 2		
3	By reason of the relationship described in (2), d	id the organization's supported organizations have a			
		it policies and in directing the use of the organization's			
		r? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	······································	3		
Secti	on E. Type III Functionally-Integrated	Supporting Organizations			
1		nization used to satisfy the Integral Part Test during the year	r (see instructions)		
а	The organization satisfied the Activities Tes		(,		
b	=	supported organizations. Complete line 3 below.			
C		entity. Describe in Part VI how you supported a governmen	nt entity (see instructions)		
·	The organization supported a governmenta	chaty. Describe in Fait Willow you supported a governmen	n entity (see instructions).		
2 /	Activities Test. Answer (a) and (b) below.			Yes	No
- ́ а		es during the tax year directly further the exempt purposes o	of .	163	NO
u		nization was responsive? <i>If "Yes," then in Part VI identify</i>	,,		
		-			
		now these activities directly furthered their exempt purposes	D0000000000		
		upported organizations, and how the organization determine			
_	that these activities constituted substantially all				**********
b		vities that, but for the organization's involvement, one or mo	10000000000		
		would have been engaged in? If "Yes," explain in Part VI the	•		
	reasons for the organization's position that its s	upported organization(s) would have engaged in these			
	activities but for the organization's involvement.		2b		
3	Parent of Supported Organizations. Answer (a)	and (b) below.			
а	Did the organization have the power to regularly	appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations	Provide details in Part VI	32	"	

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

1

2

3

4

5

Adjusted net income for prior year (from Section A, line 8, Column A)

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Enter 85% of line 1.

instructions).

Enter greater of line 2 or line 3.

Income tax imposed in prior year

emergency temporary reduction (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 WildEarth Guardians 85-0406306						
Par	t V Type III Non-Funct	ionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)		
Sect	ion D - Distributions		<u> </u>		Current Year	
1_	Amounts paid to supported organ	nizations to accomplish exempt purpo	ses			
2	Amounts paid to perform activity	that directly furthers exempt purpose	s of supported			
	organizations, in excess of incom					
3	Administrative expenses paid to	accomplish exempt purposes of supp	orted organizations			
4	Amounts paid to acquire exempt					
5	Qualified set-aside amounts (price					
6	Other distributions (describe in P					
	Total annual distributions. Add	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		
8		ed organizations to which the organizations	ation is responsive			
	(provide details in Part VI). See i		·			
9	Distributable amount for 2018 fro			·		
10	Line 8 amount divided by line 9 a	mount		411		
	Section E - Distribution Allo	partians (and instructions)	(i) Excess Distributions	(ii)	(iii)	
	Section E - Distribution Air	cations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable	
<u> </u>	Distributable amount for 2018 fro	m Section C. line 6		F16-2016	Amount for 2018	
	Underdistributions, if any, for year					
_	(reasonable cause required-expla					
	Instructions.					
3	Excess distributions carryover, if	any, to 2018				
а	From 2013					
	From 2014					
	From 2015					
d	From 2016					
	From 2017					
	Total of lines 3a through e					
g	Applied to underdistributions of p	rior years		,,,,,,,,		
h	Applied to 2018 distributable amo	punt				
i	Carryover from 2013 not applied	(see instructions)				
j	Remainder. Subtract lines 3g, 3h	, and 3i from 3f.				
4	Distributions for 2018 from					
	Section D, line 7:	\$				
а	Applied to underdistributions of p	rior years				
b	Applied to 2018 distributable amo	ount				
С	Remainder. Subtract lines 4a and	l 4b from 4.				
5	Remaining underdistributions for	years prior to 2018, if				
	any. Subtract lines 3g and 4a from	n line 2. For result				
	greater than zero, explain in Part	VI. See instructions.				
6	Remaining underdistributions for	2018. Subtract lines 3h				
•	and 4b from line 1. For result great	ater than zero, explain in				
	Part VI. See instructions.					
7	Excess distributions carryover	to 2019. Add lines 3j				
	and 4c.					
8	Breakdown of line 7:					
a	Excess from 2014					
b	Excess from 2015					
С	Excess from 2016					
d	Excess from 2017					
6	Excess from 2018					

		rth Guardians			Page 8
Part VI	III, line 12; Part IV, Section A, li B, lines 1 and 2; Part IV, Section	ines 1, 2, 3b, 3c, 4b, 4c, on C, line 1; Part IV, Sec V, Section B, line 1e; Pa	5a, 6, 9a, 9b, 9c, 11a, tion D, lines 2 and 3; F art V, Section D, lines 5	art IV, Section E, lines 1c, 2a, 2l , 6, and 8; and Part V, Section E	b,
Part I	I, Line 10 - Other 1	Income Detail			
Gross	fundraising	\$	465,786	·	
Gross	sales of inventory	\$	2,038		
•				······································	
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Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2018

Name of the organization

Employer identification number

WildEarth Gua	ardians	85-0406306
Organization type (check o	ne):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundate	ation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	1
	501(c)(3) taxable private foundation	
- -	covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a	Special Rule. See
General Rule		
	filing Form 990, 990-EZ, or 990-PF that received, during the year, contribution or property) from any one contributor. Complete Parts I and II. See instructions ontributions.	
Special Rules		
regulations under se 13, 16a, or 16b, and	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 90 that received from any one contributor, during the year, total contributions of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Con	990-EZ), Part II, line the greater of (1)
contributor, during the literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive year, total contributions of more than \$1,000 exclusively for religious, charithal purposes, or for the prevention of cruelty to children or animals. Complete I instead of the contributor name and address), II, and III.	itable, scientific,
contributor, during the contributions totaled during the year for a	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive year, contributions exclusively for religious, charitable, etc., purposes, but more than \$1,000. If this box is checked, enter here the total contributions that nexclusively religious, charitable, etc., purpose. Don't complete any of the past to this organization because it received nonexclusively religious, charitable, ore during the year	no such nat were received arts unless the s, etc., contributions
990-EZ, or 990-PF), but it m	at isn't covered by the General Rule and/or the Special Rules doesn't file Sche ust answer "No" on Part IV, line 2, of its Form 990; or check the box on line H to certify that it doesn't meet the filing requirements of Schedule B (Form 990,	edule B (Form 990, If of its Form 990-EZ or on its

Name of organization

WildEarth Guardians

Employer identification number 85-0406306

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
. 1	Joseph and Lynne Horning 2029 Connecticut Ave NW, Unit 71 Washington DC 20008	\$ 225,000	Person X Payroli Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Wilburforce Foundation 2034 NW 56th St, Ste 300 Seattle WA 98107	\$ 100,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	USDA Forest Service Santa Fe National Forest 11 Forest Ln Santa Fe NM 87508	\$ 119,267	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	New Mexico Environment Department Surface Water Quality Bureau PO Box 5469 Santa Fe NM 87502	\$ 326,903	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Impact Assets 7315 Wisconsin Ave, Ste 1000W Bethesda MD 20814	\$ 200,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	444 S Foundation PO Box 1128 Bellevue WA 98009	\$ 100,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 2 of 3

Name of organization

Employer identification number WildEarth Guardians 85-0406306 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution New-Land Foundation 98 Battery Street, Suite 202 7.... Person **Payroll** 80,000 Noncash San Francisco CA 94111 (Complete Part II for noncash contributions.) (b) (a) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Schwab Charitable Fund 8 X Person 211 Main St, Floor 10 **Payroll** \$ 95,000 Noncash CA 94105 San Francisco (Complete Part II for noncash contributions.) (b) (c) (a) (d) Name, address, and ZIP + 4 **Total contributions** No. Type of contribution Fidelity Charitable 9.... X Person PO Box 770001 **Payroli \$ 145,000** Noncash OH 45277-0053 Cincinnati (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Band Foundation 10 X Person PO Box 803878 Payroll 150,000 Noncash IL 60680 Chicago (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 11 Youth Conservation Corps X Person 811 St Michaels Dr, Ste 104 **Payroll** 203,344 Noncash NM 87508 Santa Fe (Complete Part II for noncash contributions.) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 12 Christopher Stadler X Person 307 Freeman's Lane Payroll 150,000 Noncash Franklin Lakes NJ 07417 (Complete Part II for noncash contributions.)

Name of organization WildEarth Guardians Page 3 of 3 Pag

Employer identification number

i	Employer identification	numbe
I	85-0406306	

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	Rio Grande Return 1704 Llano Street, B Ste 347 Santa Fe NM 87505	\$ 106,539	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
14	Name, address, and ZIP+4 Carroll Petrie Foundation c/o JP Morgan PO Box 4521 Newark DE 19714-4521	Total contributions \$ 250,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
• • • • • • • • • • • • • • • • • • • •		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2018

Schedule C (Form 990 or 990-EZ) 2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	Section 501(c)(4), (5), or (6) organizations: Complete Part II	l.			
Nam	e of organization			Employer ident	ification number
	WildEarth Guardians			85-04063	
Pa	t I-A Complete if the organization is exen	npt under section 501	(c) or is a secti	on 527 organizatio	on.
1	Provide a description of the organization's direct and indire	ect political campaign activiti	es in Part IV. (see ir	structions for	
	definition of "political campaign activities")				
2	Political campaign activity expenditures (see instructions)			▶ \$	
3	Volunteer hours for political campaign activities (see instru	ıctions)			
Pal	t I-B Complete if the organization is exen				
1	Enter the amount of any excise tax incurred by the organization	ration under section 4955	, <i></i>		
2	Enter the amount of any excise tax incurred by organization	n managers under section 4	955		
3	If the organization incurred a section 4955 tax, did it file Fo	orm 4720 for this year?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
					Yes No
000000000	If "Yes," describe in Part IV.	ent under eaction EOA	(a) avaamt aaat	ion 504(o)(2)	
	t I-C Complete if the organization is exen			ion 501(c)(3).	
1	Enter the amount directly expended by the filing organization	•			
_	activities			▶ \$	
2	Enter the amount of the filing organization's funds contribu	•		. .	
•	527 exempt function activities Total exempt function expenditures. Add lines 1 and 2. En	tou have and an Farm 4400 f		▶ \$	
3	•		•	▶ ¢	
4	line 17b Did the filing organization file Form 1120-POL for this yea	 		·····	Yes No
5	Enter the names, addresses and employer identification no	umbor (EIN) of all section 52	7 political organizat	iona to which the filling	Tes No
	organization made payments. For each organization listed	, ,		•	
	the amount of political contributions received that were pro-	•			
	as a separate segregated fund or a political action commit	• •	• •	•	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(w) reality	(b) Addiess	(0) 2.11	filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
		1		1	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

P	Complete if the organization is exempt under section 501(c)(3) a section 501(h)).			nd filed Form 5768 (elec	ction under
	Check ► Check ►	if the filing organization baddress, EIN, expenses,	elongs to an affiliated group (and list in Part IV e and share of excess lobbying expenditures). hecked box A and "limited control" provisions ap		er's name,
			ying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1	a Total lobb	ying expenditures to influence pub	lic opinion (grass roots lobbying)	0	
	b Total lobby	ying expenditures to influence a le	gislative body (direct lobbying)	1,198	
	c Total lobbying expenditures (add lines 1a and 1b)			1,198	
	d Other suggest suggest suggest different			4,030,323	
	e Total exempt purpose expenditures (add lines 1c and 1d)			4,031,521	
	f Lobbying nontaxable amount. Enter the amount from the following table in both				
	columns.		-	351,576	
	If the amou	unt on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$5	500,000	20% of the amount on line 1e.		
	Over \$500,	000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,00	0,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,50	0,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,0	00,000	\$1,000,000.		
-	g Grassroots	s nontaxable amount (enter 25% o	f line 1f)	87,894	
	h Subtract li	ne 1g from line 1a. If zero or less,	enter -0-	0	
	i Subtract li	ne 1f from line 1c. If zero or less, e	enter -0-	0	
			er line 1h or line 1i, did the organization file Form 4720		
		section 4911 tax for this year?	-		Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total		
2a Lobbying nontaxable amount	297,674	313,360	332,401	351,576	1,295,011		
b Lobbying ceiling amount (150% of line 2a, column (e))					1,942,517		
c Total lobbying expenditures	6,298	5,811	1,629	1,198	14,936		
d Grassroots nontaxable amount	74,419	78,340	83,100	87,894	323,753		
e Grassroots ceiling amount (150% of line 2d, column (e))					485,630		
f Grassroots lobbying expenditures				0			

Schedule C (Form 990 or 990-EZ) 2018

	_	
- 1	Рапи	1

	"response on lines to through di heless preside in Deut IV - d-4-11-1	(;	a)		(I)	
	"response on lines 1a through 1i below, provide in Part IV a detailed the lobbying activity.	Yes	No		Amo	ount	
1 During the	year, did the filing organization attempt to influence foreign, national, state, or local						
legislation	, including any attempt to influence public opinion on a legislative matter or						
referendur	n, through the use of:						
a. Volunteers	9?						
b Paid staff	or management (include compensation in expenses reported on lines 1c through 1i)?]			
c Media adv							
d Mailings to	members, legislators, or the public?						
e Publication	ns, or published or broadcast statements?						
f Grants to	other organizations for lobbying purposes?			<u></u>			
	tact with legislators, their staffs, government officials, or a legislative body?						
h Rallies, de	monstrations, seminars, conventions, speeches, lectures, or any similar means?			<u> </u>			
i Other activ	vities?	. L					
	lines 1c through 1i						
2a Did the ac	tivities in line 1 cause the organization to be not described in section 501(c)(3)?						
	nter the amount of any tax incurred under section 4912						
c If "Yes," er	nter the amount of any tax incurred by organization managers under section 4912						
	organization incurred a section 4912 tax, did it file Form 4720 for this year?	.					
Part III-A	Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5),	or s	ection			
	501(c)(6).						_
						Yes	<u> </u>
	stantially all (90% or more) dues received nondeductible by members?				1	ļ	+-
	ganization make only in-house lobbying expenditures of \$2,000 or less?				2	<u> </u>	╄.
	ganization agree to carry over lobbying and political campaign activity expenditures from the prior yea				3	<u> </u>	
Part III-B	Complete if the organization is exempt under section 501(c)(4), section 501						
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,"	OR (b) Paı	rt III-A,	line	3, is	3
	answered "Yes."						
	essments and similar amounts from members		1				
	2(e) nondeductible lobbying and political expenditures (do not include amounts of						
	xpenses for which the section 527(f) tax was paid).						
a Current ye	***************************************		2a	ļ			,
b Carryover	from last year		<u>2b</u>	<u> </u>			
	amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		2c	ļ			
			3				
	vere sent and the amount on line 2c exceeds the amount on line 3, what portion of the						
	es the organization agree to carryover to the reasonable estimate of nondeductible lobbying						
	al expenditure next year?		4				
3.	nount of lobbying and political expenditures (see instructions)		_ 5	ļ			
Part IV	Supplemental Information						

	990 or 990-EZ) 2018 WILDEARTH GUARDIANS	85-0406306	Page 4
Part IV	Supplemental Information (continued)		
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

Employer identification number

W	ildEarth Guardians	· · · · · · · · · · · · · · · · · · ·	85-0406306
Pa	organizations Maintaining Donor Advised Fu		Accounts.
	Complete if the organization answered "Yes" on I	orm 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing tha	t the assets held in donor advised	
	funds are the organization's property, subject to the organization's excl	usive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in		
	only for charitable purposes and not for the benefit of the donor or donor	or advisor, or for any other purpose	
	conferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·	Yes No
Pa	irt II Conservation Easements.		
	Complete if the organization answered "Yes" on F	Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check	all that apply).	
	Preservation of land for public use (e.g., recreation or education)	X Preservation of a historically lmp	portant land area
	X Protection of natural habitat	Preservation of a certified histor	
	X Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a cons	ervation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements	***************************************	2b 237.20
c	Number of conservation easements on a certified historic structure incl	uded in (a)	2c 0
d	Number of conservation easements included in (c) acquired after 7/25/	06 and not on a	20
•			2d 0
3	Number of conservation easements modified, transferred, released, ex	tinguished or terminated by the organiza	,,, =====
3	tax year > 0	unguished, or terminated by the organiza	ation during the
4	Number of states where property subject to conservation easement is l	anatad N 1	
-			
5	Does the organization have a written policy regarding the periodic moni		Yes X No
	violations, and enforcement of the conservation easements it holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, handling o 38	r violations, and enforcing conservation e	easements during the year
_	***************************************		
7	Amount of expenses incurred in monitoring, inspecting, handling of viol \$ 950	ations, and enforcing conservation ease	ments during the year
_	* *************************************		
8	Does each conservation easement reported on line 2(d) above satisfy t		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easeme	•	· · ·
	balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements.	organization's financial statements that of	describes the
***		Historical Transcures or Other	Cimilar Assats
	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on F	Instorical Treasures, or Other	Similar Assets.
			
Та	If the organization elected, as permitted under SFAS 116 (ASC 958), no	•	
	works of art, historical treasures, or other similar assets held for public	· ·	
_	public service, provide, in Part XIII, the text of the footnote to its financia		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to		
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of
	public service, provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pr	rovide the
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value (investment) (other) depreciation 1a Land **b** Buildings c Leasehold improvements 38,264 37,705 d Equipment 61,046 35,816 e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2018

25,789

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on	Form 990 Part IV line	e 11h See Form 990 Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)	''	Cost or end-of-year market value
(1) Financial of	erivatives		
	ld equity interests		
(A)			
(0)			
		"	
(E)			
(G)			
(H)		•	
	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			<u> </u>
_(3)		·	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	(b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets.	Corres 000 Don't IV line	add Cas Farm 000 Bart V Bras 45
	Complete if the organization answered "Yes" on (a) Description	Form 990, Part IV, line	
(4)	(a) Description		(b) Book value
(1) (2)			*
(3)	<u> </u>	·······························	
(4)	·		
_(+)		·-·	
(5)			
(5) (6)			
(5) (6) (7)			
(5) (6) (7) (8)			
(5) (6) (7) (8) (9)	(h) must equal Form 990 Part X col. (B) line 15.)		
(5) (6) (7) (8) (9) Total. (Column	(b) must equal Form 990, Part X, col. (B) line 15.)		>
(5) (6) (7) (8) (9)	Other Liabilities.	Form 990. Part IV line	≥ 11e or 11f See Form 990 Part X
(5) (6) (7) (8) (9) Total. (Column	Other Liabilities. Complete if the organization answered "Yes" on	Form 990, Part IV, line	≥ 11e or 11f. See Form 990, Part X,
(5) (6) (7) (8) (9) Total. (Column Part X	Other Liabilities.		e 11e or 11f. See Form 990, Part X,
(5) (6) (7) (8) (9) Total. (Column Part X	Other Liabilities. Complete if the organization answered "Yes" on line 25.	Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X,
(5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability	(b) Book value	▶ 11e or 11f. See Form 990, Part X,
(5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) Held	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability ncome taxes		≥ 11e or 11f. See Form 990, Part X,
(5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) Held (3)	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability ncome taxes	(b) Book value	e 11e or 11f. See Form 990, Part X,
(5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal i (2) Held (3) (4)	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability ncome taxes	(b) Book value	e 11e or 11f. See Form 990, Part X,
(5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) Held (3) (4) (5)	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability ncome taxes	(b) Book value	e 11e or 11f. See Form 990, Part X,
(5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) Held (3) (4) (5) (6)	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability ncome taxes	(b) Book value	▶ 11e or 11f. See Form 990, Part X,
(5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) Held (3) (4) (5) (6) (7)	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability ncome taxes	(b) Book value	≥ 11e or 11f. See Form 990, Part X,
(5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) Held (3) (4) (5) (6)	Other Liabilities. Complete if the organization answered "Yes" on line 25. (a) Description of liability ncome taxes	(b) Book value	e 11e or 11f. See Form 990, Part X,

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Sche	dule D (Form 990) 2018 WildEarth Guardians		85-040630	6	Page 4
Pa	IT XI Reconciliation of Revenue per Audited Financial Statem	ents With I	Revenue per Ret	urn.	
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line	12a.	_	
1	Total revenue, gains, and other support per audited financial statements			1	4,493,413
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				-
а	Net unrealized gains (losses) on investments	2a	4,060		
b	Donated services and use of facilities	2b	82,593		
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	12,742		
е	Add lines 2a through 2d			2e	99,395
3	Subtract line 2e from line 1			3	4,394,018
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	843		
b	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	843
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,394,861
Pa	rt XII Reconciliation of Expenses per Audited Financial Stater	nents With	Expenses per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line	12a.		
1	Total expenses and losses per audited financial statements			1	4,133,785
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	82,593		
b	Prior year adjustments	2b			

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

d Other (Describe in Part XIII.)

a Investment expenses not included on Form 990, Part VIII, line 7b

b Other (Describe in Part XIII.)

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Amounts included on Form 990, Part IX, line 25, but not on line 1:

c Add lines 4a and 4b

Add lines 2a through 2d

Subtract line 2e from line 1

Part II, Line 9 - Accounting for Conservation Easements

Conservation easements represent a perpetual restriction on the use of the land without transfer of ownership of the underlying property. The Organization acquired conservation easements through donations from property owners. The Organization does not record the conservation easements in its financial statements.

4a

Part IV, Line 2b - Escrow Liability Arrangement Explanation
WildEarth Guardians and other environmental groups collectively won a case
in 2005 to protect the silvery minnow habitat in the Rio Grande River. The
settlement agreement required payment of \$225,000 from the Albuquerque
Bernalillo County Water Utility Authority and \$25,000 from environmental

103,107

4,030,678

4,031,521

Part XIII Supplemental Information (continued)

groups, collectively, to be put into an escrow account. The funds held in escrow are to be used to purchase water rights. If the funds are not used, they may be returned to the contributing parties. The Organization is the fiscal agent of the funds. The original escrow agreement was for the period of January 18, 2007 to 2012, and during 2012, the parties negotiated an extension for an additional 5 years. As of December 31, 2017, the agreement extension is currently under negotiation. As of December 31, 2018, the total amount held under this fiscal agency agreement was \$268,015.

As of December 31, 2018, the Organization was also holding \$782 in a fiscal capacity for an unrelated third party.

Part V, Line 4 - Intended Uses for Endowment Funds

Permanently restricted funds, held at a community foundation, are held in perpetuity and the investment income is distributed for operating purposes. Temporarily restricted funds are held for purposes specified by the donor; once purpose restrictions are met, the funds are released. The Organization has a board-designated operating reserve.

Part X - FIN 48 Footnote

WildEarth Guardians has received an Internal Revenue Service exemption from federal income taxes under Section 501(c)(3). In accordance with the provisions associated with accounting for uncertainty in income taxes, management has analyzed its various federal and state filing positions and believes that its income tax filing positions and deductions are well documented and supported. Additionally, management believes that no accruals for tax liabilities related to uncertain income tax positions are

Schedule D (Form 990) 2018 WildEarth Guardians Part XIII Supplemental Information (continued)	85-0406306	Page 5
required.		
Part XI, Line 2d - Revenue Amounts Included	d in Financials - Othe	er
Change in assets held by others	\$	-7,772
Sp event direct costs not donor benefit	\$	20,514
Part XII, Line 2d - Expense Amounts Include	ed in Financials - Oth	ıer
Sp event direct costs not donor benefit	\$	20,514
· ······		
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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Internal Revenue Service Name of the organization Employer identification number WildEarth Guardians 85-0406306 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (or retained by) custody or (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions col. (i) Yes No 10 **Total** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 Annual Gala	(b) Event #2 Howling Affair	(c) Other events	(d) Total events (add col. (a) through		
ę			(event type)	(event type)	(total number)	col. (c))		
Revenue	1	Gross receipts	143,262	70,943	56,568	270,773		
	2	Less: Contributions	56,560	34,500	15,500	106,560		
	3	Gross income (line 1 minus	06 700	26.442	44 060	464.646		
\dashv		line 2)	86,702	36,443	41,068	164,213		
	4	Cash prizes		N				
		Noncash prizes						
sesus	6	Rent/facility costs	6,690	1,940	5,319	13,949		
Direct Expenses	7	Food and beverages	30,105	17,063	9,117	56,285		
Oire	8	Entertainment	11,240	1,300	5,652	18,192		
	9	Other direct expenses	17,351	15,391	11,542	44,284		
	10	Direct expense summary.	Add lines 4 through 9 in column (o	d)	•	132,710		
	11	Net income summary. Sul	<u>btract line 10 from line 3, column (e</u>	<u>d)</u>	· · · · · · · · · · · · · · · · · · ·	31,503		
P	art		plete if the organization answ	vered "Yes" on Form 990, P	art IV, line 19, or repor	ted more		
		tnan \$15,000 o	n Form 990-EZ, line 6a.	(b) Pull tabs/instant		(d) Total gaming (add		
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Š								
_	_1_	Gross revenue						
Ses	2	Cash prizes						
Exper	3	Noncash prizes			*****			
Direct Expenses	4	Rent/facility costs						
	5	Other direct expenses				·		
		Volunteer labor	Yes %	Yes %	Yes %			
	7 Direct expense summary. Add lines 2 through 5 in column (d)							
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)							
а	Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:							
	a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:							
						•••••		

11 12			Page 3								
12	Does the organization conduct gaming activities with nonmembers?		Yes No								
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity										
	formed to administer charitable gaming?		Yes No								
13	Indicate the percentage of gaming activity conducted in:										
а	The organization's facility	13a	%								
b	An outside facility	13b	%								
14	Enter the name and address of the person who prepares the organization's gaming/special events books and	•									
	records:										
			•								
	Name ▶										
	Address ▶										
. .	Describes associative to the state of the st										
15a	Does the organization have a contract with a third party from whom the organization receives gaming	Г									
	revenue?	L	_ Yes _ No								
þ	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	8									
_	amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:										
С	Tes, enter hame and address of the tillid party.										
	Name •										
	Name ▶										
	Address ▶										

6	Gaming manager information:										
	Name ▶										
	Gaming manager compensation ▶ \$										
	Canning manager Compensation P (
	Description of services provided ▶										
	Description of services provided ▶										
	Description of services provided ▶ Director/officer										
7	Director/officer Employee Independent contractor Mandatory distributions:										
7 a	Director/officer Employee Independent contractor Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to										
	Director/officer Employee Independent contractor Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes N								
	Director/officer Employee Independent contractor Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or		Yes N								
a b	Director/officer	[
a b	Director/officer	nns (iii) and (v);									
a b	Director/officer	nns (iii) and (v);									
a b	Director/officer	nns (iii) and (v);									
a b	Director/officer	nns (iii) and (v);									
a b	Director/officer	nns (iii) and (v); nal information.	and								
a b	Director/officer	nns (iii) and (v); nal information.	and								
a b	Director/officer	nns (iii) and (v); nal information.	and								
a b	Director/officer	nns (iii) and (v); nal information.	and								
a b	Director/officer	nns (iii) and (v); nal information.	and								
a b	Director/officer	nns (iii) and (v); nal information.	and								
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	nns (iii) and (v); nal information.	and								
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	nns (iii) and (v); nal information.	and								
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	nns (iii) and (v); nal information.	and								
a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	nns (iii) and (v); nal information.	and								

Schedule G (Form 990 or 990-EZ) 2018

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2018

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

WildEarth Guardians

Employer identification number 85-0406306

(a) (b) (c) (d) Check if applicable items contributed items contributed form 990, Part VIII, line 1g items contribution amounts reported on form 990, Part VIII, line 1g items contributed item	
1 Art — Works of art 2 Art — Historical treasures	nto
2 Art — Historical treasures	iiis
3 Art — Fractional interests	
4 Books and publications	
5 Clothing and household	
goods	
6 Cars and other vehicles	
7 Boats and planes	
8 Intellectual property 9 Securities — Publicly traded X 7 39.885 Fair market value	
	-
10 Securities — Closely held stock	
11 Securities — Partnership, LLC,	
or trust interests	
12 Securities — Miscellaneous	
13 Qualified conservation	
contribution — Historic	
structures 44 Out 15 of the second state of th	
14 Qualified conservation	
contribution — Other	
15 Real estate — Residential	
16 Real estate — Commercial	
17 Real estate — Other	
18 Collectibles	
19 Food inventory	
20 Drugs and medical supplies	· · · · · · · · · · · · · · · · · · ·
21 Taxidermy 22 Historical artifacts	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
111111111111111111111111111111111111111	
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
27 Other ►() 28 Other ►()	
29 Number of Forms 8283 received by the organization during the tax year for contributions for	
which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 0	
Which the digamentation completed form ozoo, factive, bonice factive f	Yes No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through	Tes No
28, that it must hold for at least three years from the date of the initial contribution, and which isn't required	
	30a X
to be used for exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II.	Jua A
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard	
contributions?	31 X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash	31 X
	32a X
contributions? b If "Yes," describe in Part II.	32a X
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	
describe in Part II.	

Schedule M	/ (Forr	n 990)	2018	Wil	.dE	art	h Gu	ardia	ıns				8	5-04	1063	06			Page 2
Part II		Sup the	plen orgar	nental nizatio	I nf n is	orma repo	ition. rting i	Provide in Part I, o comple	the infor column	(b), the	numbe	r of co	Part I, Intribu	lines 3 utions,	30b, 32 the nu	2b, and			ther
5 1		_	•	201							_				_				
Part	±.,	بل	ine	32E	?	T'n	ira	Party	y Use	d to	Proc	ess	Non	casi	n Co	ntrı	butı	ons	
The	Org	jan	iza	tior	ı u	ses	an	unre	lated	bro	kerag	e fi	rm	to :	sell	sec	urit	ies.	
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SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization WildEarth Guardians	Employer identification number 85-0406306
Form 990, Part I, Line 6	
Volunteers assisted in the following tasks:	
River restoration activities including planting	g native trees and shrubs
and constructing fences to protect plants.	
Fundraising events including supporting event	registration, paddle raiser
documentation, food display and other event logi	stics.
General office support including mailings, date	a entry, packaging and
shipping, newsletter distribution and other office	ce tasks.
Members of the Board of Directors also serve in	a volunteer capacity.
· · · · · · · · · · · · · · · · · · ·	
Form 990, Part III, Line 4a - First Accomplishme	nt
Wild Places (includes River Restoration): With p	ublic advocacy and public
action, WildEarth Guardians' Wild Places program	has stood fast for our
public lands while threats multiplied in 2018. The	hough the extractive
industries are ratcheting up their efforts to ac	quire public lands for
personal profit, our vision remains strong: to no	urture vast, protected,
wild landscapes interconnected by corridors that	are free from the
impacts of human activity and teeming with the d	iversity of life.
Here are our major wins in 2018:	·
We prevented more than 100 miles of new off-h	
the Ochoco National Forest in central Oregon.	
We gave endangered Jemez Mountain salamanders	

recovery in the Santa Fe National Forest of New Mexico.

- -- We fought more than 100 bills in Congress that would privatize public lands by ceding their ownership or management to the states and industry interests.
- -- We pushed back hard on the U.S. Forest Service when it tried to recycle decades-old decisions on where snowmobiles can roar. In response to our lawsuit, the agency withdrew outdated winter travel plans for the Payette, Boise, and Bridger-Teton National Forests.
- -- As part of the Drinking Water Providers Partnership, we helped organize four workshops in Washington and Oregon where drinking water entities and restoration practitioners could learn from each other and develop ideas to protect water at the source. We also supported the selection of 15 grant recipients who are restoring drinking water source areas.

Form 990, Part III, Line 4b - Second Accomplishment

Wildlife:

Rising to the challenge of confronting anti-wildlife policies on the national, state, and local levels, WildEarth Guardians scored major wins for biodiversity across the American West in 2018:

- -- We restored Endangered Species Act protections to grizzly bears in the Greater Yellowstone Ecosystem, avoiding a planned trophy hunt at the eleventh hour.
- -- We took down the U.S. Fish and Wildlife Service's flawed Mexican wolf "recovery" plan, which arbitrarily capped populations and limited lobos' territory. The Service must now go back to the drawing board to create a new rule that truly helps to recover wolf populations.
- -- Thanks to our lawsuit, federal wildlife killing program Wildlife Services must evaluate how its controversial predator-killing activities

Page 1 of 8

WG 05/14/2019 2:00 PM Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization **Employer identification number** WildEarth Guardians 85-0406306 affect wildlife in Idaho after a judge ruled that it failed to adequately analyze the environmental risks of slaughtering native wildlife like mountain lions, coyotes, and foxes. -- We made solid progress toward protecting imperiled Canada lynx from the impacts of fur trapping. Lynx are commonly caught in traps set for bobcats, whose pelts are exported to make fur coats. Thanks to our efforts, the U.S. Fish and Wildlife Service must now take a hard look at imposing conditions that truly prevent lynx from trapping. -- We are defending the Endangered Species Act against unprecedented attacks, including those that would repeal or cripple the Act. We also successfully petitioned for Endangered Species Act protections for rare Sri Lankan spiders, a Taiwanese dolphin, a rare freshwater mussel, and others. Form 990, Part III, Line 4d - All Other Accomplishments Climate and Energy: Faced with the Trump administration's gleeful rush to erase climate science itself from the lexicon of government policy, WildEarth Guardians in 2018 redoubled our efforts to move the nation toward a clean energy future. Major wins for our Climate & Energy program in 2018 include: -- Along with Tribes and others, we pressured former Interior Secretary Ryan Zinke to cancel a proposed 4,400-acre oil and gas lease sale in the beleaguered Greater Chaco region. -- We spared 300,000 acres of public lands from fracking, including areas near Great Sand Dunes National Park and Carlsbad Caverns National Park. -- We overturned more than 1.2 billion tons of coal leases on public lands.

-- We filed suit against the government's failure to inspect more than

120,000 miles of oil and gas pipelines underlying federal public lands in

WG 05/14/2019 2:00 PM

WildEarth Guardians

Employer identification number

85-0406306

the United States. Our investigation found that the entity tasked with ensuring the safety of pipelines has no documentation that any pipeline on public lands is being inspected as frequently as is legally required.

-- We continued to call attention to the dastardly schemes of Tri-State Generation and Transmission Association, an energy provider that is strong-arming its member co-ops into paying high prices for dirty energy, as well as preventing them from investing in renewables.

Wild Rivers:

In this time when our values are being shaken to the core and our rivers are exploited without regard for natural limitations, Guardians is envisioning how to chart a new course for our Western rivers. Here are our major wins of 2018:

- -- We celebrated the 50th anniversary of the National Wild and Scenic Rivers Act by bringing attention to the plight of Rio Grande, which experienced one of its driest years on record in 2018. We joined forces with 22 partners to champion flows in the Rio Grande Wild and Scenic River. -- We challenged water transfers by the city of Rio Rancho that would jeopardize flows in 130 miles of the Rio Grande through Albuquerque. -- We headed off an attempt by Augustin Plains Ranch to pump and transport 54,000 acre-feet of water per year from beneath its ranch in Datil, New
- -- We demanded the New Mexico State Engineer hold accountable the largest water user in the state, the Middle Rio Grande Conservancy District, to ensure more water is available for the river.

Mexico, to elsewhere in the Rio Grande Valley.

-- We continue to press the Army Corps of Engineers and National Marine
Fisheries Service for their failure to protect and recover threatened Upper

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
lame of the organization WildEarth Guardians	Employer identification number 85-0406306
Willamette River Chinook salmon and winter steelhead in	Oregon.
Other programs include:	
Publications and Outreach	
Events	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Lobbying	·
Form 990, Part VI, Line 5 - Material Diversion of Assets	
In 2019, management received information regarding possi	ible
misappropriation of assets involving WildEarth Guardian	's River Restoration
program. Management hired a fraud investigator, and the	initial
investigation indicates the misappropriation is isolated	d to this program
and due to collusion between an employee of this program	a and a third-party
vendor, and possibly spanning a four-year period. Allege	edly, the employee
falsified invoices for expenses not incurred, and these	invoices were
submitted to grantor agencies for reimbursement.	······································
Management has informed its relevant partner and granton	r agencies, as well
as donors and membership, about the suspected misappropr	riation. Management
is cooperating with law enforcement and intends to hold	any persons
responsible to the fullest extent of the law. The finance	cial statements do
not include any adjustments that might result from the	outcome of this
uncertainty.	
Form 990, Part VI, Line 11b - Organization's Process to	•
Approximately a week prior to filing the Form 990, a dra	aft in PDF format is

sent to all Board members along with an email calling their attention to

Page 4 of 8

The Executive Director's salary is established using comparable data for similarly qualified persons in functionally comparable positions at similar nonprofits; consideration of roles and responsibilities of the Executive Director; and cost of living data. Comparable market data is obtained from salary surveys and Form 990s filed by comparable not-forprofit organizations.

Discussions and decisions regarding the compensation are documented in

WG 05/14/2019 2:00 PM Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization Employer identification number WildEarth Guardians 85-0406306 Executive Committee meeting minutes. The Executive Director also receives reimbursements for routine, reasonable, and documented expenses incurred during the year under an accountable plan. The Executive Director travels throughout our service area. The Organization has a travel policy that caps reimbursement levels and requires low-budget travel. Form 990, Part VI, Line 15b - Compensation Process for Officers A line item budget is approved by the Board of Directors annually. The Board approves the overall salaries and benefits expenses. Discussions and decisions regarding the budget are documented in Board meeting minutes. The Executive Director reviews and approves the salaries of other officers or key employees, with no participation by the interested persons, in accordance with the annual budget approved by the Board of Directors. The Executive Director establishes salaries using comparable data for similarly qualified persons in functionally comparable positions at similar nonprofits; consideration of roles and responsibilities of the officer or key employee; and cost of living data. Comparable market data is obtained from salary surveys and Form 990s filed by comparable not-for-profit organizations. Carol Norton is listed as an officer due to Form 990 definitions as the senior financial staff person; she is not an officer under state law. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation We consider requests on a case-by-case basis.

Page 6 of 8

Form 990, Part X - Additional Information

Schedule O (Form 990 or 990-EZ) (2018)

		Page 7 of 8
Professional services		
\$ 51,655 \$	2,607	\$ 21,586
Contract labor - other		
Tot/Prog Service Mo	gt & General	Fundraising
Description		
Form 990, Part IX, Line 11g - Other Fee	es for Services	
Total net assets	\$ 2,852,460	
Permanently restricted net assets	4,579	
Temporarily restricted net assets	334,322	
Unrestricted net assets	\$ 2,513,559	
Total net assets	=======	
Total not accord	\$ 2 852 <i>A6</i> 0	
Net assets with donor restrictions	338,901	
Net assets without donor restrictions		······································
the net asset categories in our audited Form 990, Part X, Lines 27-29 as follow		ements on existing
updated to reflect changes made by this		
31, 2018. To date, Form 990 and its ass		
958) for its audited financial statemen		
The Organization has adopted the principal of the princip		
Form 990, Part X, Lines 27 - 29:		
WildEarth Guardians	<u> </u>	85-0406306

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization WildEarth Guard	Employer identification number 85-0406306					
\$		7,491	\$	0	\$	О
Website develor	oment	services				
\$		108,828	\$	0	\$	0
Contract labor	- Re	storation			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
\$		214,481	\$	0	 \$	0
Total	L		***************************************		*************************	
\$		382,455	\$	2,607	\$	21,586
Form 990, Part	XI,	Line 9 - Otl	her Changes	s in Net Asse	ts Explana	tion
Change in asset	s he	ld by others	5		\$	-7,772
Sp event direct	cos	ts not donor	r benefit		\$	20,514
Sp event direct	cos	ts not donor	r benefit		\$	-20,514
Total					\$	-7,772
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