

WildEarth Guardians Colorado Front Range Grassroots Organizer

Work Level: Part-Time/Temporary
Timing: Part time, up to 25 hrs/week or 100 hours/month
Duration: Six-month initial engagement
Location: Denver Metro/Colorado North Front Range region
Department: Wildlife Program, Climate & Energy Program

To Apply

Send applications apply@wildearthguardians.org with subject line "Colorado Front Range Organizer." Applications will be considered on rolling basis starting on September 6, 2019 and should include in one document (PDF preferred):

- Cover letter (no more than one page),
- A Resume.
- Two references.

No phone calls please. Due to the volume of applicants and other workload, only those applicants selected for an interview will be contacted.

Position Summary

WildEarth Guardians is seeking a part-time Grassroots Organizer who can help advance our campaigns to protect the environment along Colorado's Front Range. We're looking for an enthusiastic, motivated, passionate, creative Organizer who shares our vision of making the world a better place by leveraging people power.

The Organizer would primarily be working to advance Guardians' Climate and Energy and Wildlife Programs. In particular, the Organizer would be advancing our campaigns to defend Colorado's clean air and climate from fracking and to safeguard the state's wildlife from cruel exploitation.

The Organizer would be joining WildEarth Guardians as we face an unprecedented opportunity to advance environmental protection in Colorado and to build political and public support for climate and wildlife.

This position would be part-time and temporary. We will provide you a dynamic and challenging experience that if you are successful would be an excellent stepping stone for organizing in this field.

WildEarth Guardians is a bold environmental advocacy group that pulls no punches and embraces a vision for a future that is 100% fossil fuel-free and 100% behind the rights of nature. At the same time, we are strategic and smart in how we advance social change. We want a paradigm shift, but also recognize the need to take critical steps to make this happen.

The Grassroots Organizer will lead Guardians' efforts to engage and build public support for protecting clean air, wildlife, and other critical Colorado environmental values within Front Range communities. Our specific geographic focus is on communities in Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, Jefferson, Larimer, and Weld Counties.

The Organizer will employ traditional and digital organizing strategies that empower and mobilize grassroots support for key environmental goals. The Organizer will engage and educate, but the primary goal will be to activate support and help create and sustain durable relationships with grassroots leaders to enhance WildEarth Guardians effectiveness and success in safeguarding people, wildlife and lands in Colorado.

The Organizer will be a public face for Guardians at key events and forums, will interact with key political, grassroots, and other leaders, and will organize independent events, workshops, and/or meetings to cultivate deeper engagement and support among WildEarth Guardians' members and supporters. The Organizer will help heighten Guardians visibility and ability to influence change.

The Organizer will report directly to Guardians' Climate and Energy Program Director and Wildlife Program Director, both of whom are based in Denver. The position is based in the Denver Metro/Colorado Front Range region. The Organizer will have the option of working from WildEarth Guardians' Denver Office (currently located at 2590 Walnut St. in Denver) with the expectation that the Organizer will be at the office at least one day a week.

Duties and Responsibilities

- Work with Guardians' Climate and Energy Program Director and Wildlife Program Director to refine and implement strategies around the organization's campaigns to protect clean air and wildlife in Colorado;
- Build and leverage alliances with local activists and allied organizations working to advance environmental, wildlife and health protection in Colorado;
- Create, cultivate, and sustain lists of key contacts from diverse communities;
- Show up to key public events, forums, workshops, etc. to engage and advance Guardians' positions and messages;
- Engage in public speaking;
- Organize and acquire imagery to help advance campaigns;
- Build and maintain relationships with city, county, and state elected officials, their staff, volunteers, members, supporters, citizen activists, and partner organizations;
- Create toolkits to empower and activate supporters around our campaigns and key events; and
- Utilize social media and e-mails to communicate and mobilize members and supporters.

Essential Qualifications Include

- Previous grassroots organizing or canvassing experience (can be on campus);
- Excellent communication, time-management and organizational skills;
- Enjoys working with people and thrives on engaging with the public;
- Creative problem-solving and troubleshooting skills;
- Ability to work both independently and in close coordination with a team;
- Ease in working with people from a wide variety of backgrounds and composure when interacting with diverse stakeholders;
- Commitment to diversity, equity, and inclusion;
- Passion for environmental and animal protection;
- A healthy sense of outrage and a sense of humor;
- Proficiency with various e-platforms, including word processing/spreadsheet software, social media platforms, e-mail.

Additional Desirable Qualifications

- Previous stand-up comedy/improv experience a plus;
- Proficiency with photography a plus;
- Experience with event and activity logistics and planning;
- Spanish-speaking a plus;
- Knowledge of administrative, legal and political processes;
- Knowledge of Colorado, Front Range region politics;
- Campaign planning and execution experience;
- Strong connections within communities, local governments along Colorado Front Range.

Special Job Requirements

As a part-time employee, you will have some discretion in making your own hours, with the expectation that you will be flexible and work some weekend and evening hours. WildEarth Guardians will provide some essential equipment, including a laptop and camera, to perform the work. Other equipment, including home office equipment and a cell phone, will need to be provided by employee. Travel throughout the Front Range will be required.

Compensation and Benefits

Compensation is based on qualifications and experience. Pay range is \$20-30/hour. Initial engagement will be for a term of six months, with extension possible, based on performance, budget and campaign needs. No additional benefits are offered for this part-time, temporary position.

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Equal Employment Opportunity and Diversity

As an advocate for the natural world, WildEarth Guardians affirms biodiversity, ecological unity, and the interdependence of all life. We highly value diverse perspectives and experiences. We are committed to advancing diversity, equity, and inclusion, both within our organization and externally. We acknowledge the intersections between social, racial, and economic injustice and the inequities that are driving the climate crisis and harming wild nature. Applicants with experience in these areas are encouraged to apply. WildEarth Guardians is an equal opportunity employer and actively strives to ensure fair and equal treatment of its employees and constituents regardless of differences based on culture, socioeconomic status, race, marital or family situation, gender identity, age, ethnicity, religious beliefs, physical ability, or sexual orientation.

